

Scott County Schools

2021-22 Differentiated Pay Plan

| | |
|-----------------------------|-------------------------------------|
| Hard-to-Staff | <input type="checkbox"/> |
| Instructional Roles | <input type="checkbox"/> |
| Performance | <input checked="" type="checkbox"/> |
| Alternative Salary Schedule | <input type="checkbox"/> |

| Hard to Staff (School, Subject, or Placement) | |
|---|--|
| N/A | |
| Instructional Roles or Responsibilities | |
| N/A | |
| Performance | |
| Description | Eligibility Requirements to participate in Performance Matrix Must be a certified, "tested" teacher (Tested = Teacher that receives a growth score); Pre-K and Kindergarten Teachers are eligible through growth scores; Teachers who possess a growth score must obtain a level 4 or 5 individual one year growth score to be eligible; Teachers who are tested but do not receive a composite growth score of 4 or 5 may also be eligible to participate based upon achievement scores. The achievement score of all "tested" subjects the teacher instructs must score at or above the state average for each of those tested subjects for the school year the testing occurs; Second grade teachers are eligible if the teacher has achievement level 3 or level 4 at or above state average for each of the tested subjects. |
| Eligibility Criteria | Eligible Teachers: Tested teachers Eligibility Criteria: Growth Scores; achievement scores |
| Compensation Type and Size | \$25,000 is distributed among all eligible teachers |
| Reach | 100 |
| Estimated Cost | \$25,000 |
| Alternative Salary Schedule | |
| Is the district implementing an alternative salary schedule? No | |
| Education* | |
| Educators are compensated for advanced degrees. Advanced degrees include: Master's, Master's +30, Ed.S., Ed.D., and Ph.D. | |
| Other | |
| N/A | |

*Education is not a differentiated pay element and does not count toward the mandated criteria.