

Overton County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	We have 5 teacher leaders that mentor teachers, in particular new teachers and teachers in need of assistance to reach a level 3 and beyond.
	Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Years of experience
Compensation Type and Size	\$1,000 x 5 Teacher Leaders
Reach	5
Estimated Cost	\$5,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The district provides compensation for any advanced degrees (MA, MA+30 SEM, EDS, and DOC) earned.	
Other	
Speech therapist receives additional compensation.	

*Education is not a differentiated pay element and does not count toward the mandated criteria.