

Huntingdon Special School District 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description Instructional Planner Support - Instructional planning support for new staff or staff identified by school administration to assure student engagement, standard alignment with quality content, and effective teaching
Assessment and Data Coach - Assessment and data support for teachers identified by school administration in assessment development, standard alignment, data analysis of student performance, and a plan is developed to act on student assessment data

Number of Unique Roles: 2

Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Years of experience
Compensation Type and Size	12 Hours-\$300.00 20 Hours-\$500.00 30 Hours-\$750.00 40 Hours-\$1,000
Reach	12
Estimated Cost	\$14,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The district salary schedule awards higher base pay for the following degrees: MA, MA+45, EdS, and EdD.

Other

School leaders receive bonuses for 8 indicators based on student achievement, student attendance, and financial accountability. Each indicator is eligible for a \$250 bonus for a total of \$2,000.

**Education is not a differentiated pay element and does not count toward the mandated criteria.*