

Cheatham County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Riverside Academy is a K-12 Hybrid School. The teacher will teach the core subjects of ELA, Math, and Social Sciences to students that need extra attention not given in the regular school setting. Priority Areas: K-4 (Other), 5-8 (Other), 9-12 (Other)
Eligibility Criteria	Certified in content/grade area; Years of experience Current teachers and new hires are eligible.
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: \$4,000
Reach	9
Estimated Cost	\$36,000
Instructional Roles or Responsibilities	
Description	Academic Specialist are exceptional teachers who provide professional development over the contracted year for 10 additional day. Number of Unique Roles: 1
Eligibility Criteria	Certified in content/grade area; Years of experience
Compensation Type and Size	\$2,500 supplement
Reach	24
Estimated Cost	\$30,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Salary Matrix increases for Masters, Education Specialist, and Doctorate Degrees.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.