

## Tennessee School for the Deaf 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	This will be a sign-on bonus should we have vacancies that occur during the 2020-2021 school year. <b>Priority Areas: 5-8 (Math, Science, Special Education), 9-12 (Math, Science, Special Education)</b>
<b>Eligibility Criteria</b>	Certified in content/grade area New hires are eligible.
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment <b>Compensation Amount:</b> \$2,000 as a sign-on bonus
<b>Reach</b>	3
<b>Estimated Cost</b>	\$6,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Teacher Salary Schedule	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.