

JACKSON-MADISON COUNTY SCHOOL SYSTEM
CERTIFIED TEACHER SALARY SCHEDULE
July 1, 2019

YEARS EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
BACHELORS	37,422	37,995	38,542	38,617	39,185	40,392	42,640	43,880	45,302	46,356	47,030	48,485	48,876	48,925	49,290	50,232
*BACHELORS + 10	37,695	38,268	38,815	39,437	40,031	41,430	43,679	44,915	46,341	47,390	48,065	49,488	49,879	49,930	50,294	51,246
*BACHELORS + 20	37,968	39,087	39,635	39,984	41,067	42,467	44,720	45,592	47,379	48,429	49,101	50,493	50,881	50,934	51,298	52,260
MASTERS	39,605	39,836	40,383	41,082	42,138	43,555	45,799	47,046	49,147	50,902	52,265	53,828	54,522	55,177	55,589	56,630
*MASTERS + 10	40,012	40,603	41,075	41,789	42,829	44,248	46,143	47,393	49,839	51,246	52,612	54,519	55,560	56,183	56,596	57,648
*MASTERS + 20	40,837	41,643	42,114	42,478	43,526	44,592	46,494	47,739	50,190	51,595	52,958	54,863	56,602	57,190	57,603	58,669
*MASTERS + 30	42,821	43,833	44,308	44,672	45,682	46,769	48,170	49,889	52,330	53,763	55,151	56,587	58,497	59,404	59,780	60,880
EDS	43,483	44,472	44,944	45,317	46,351	47,376	48,807	50,555	53,019	54,440	55,817	57,191	59,190	60,046	60,451	61,559
DOCTORATE	45,679	46,674	47,146	47,517	48,611	49,623	51,067	52,780	55,252	56,692	58,052	59,452	61,446	62,333	62,696	63,848

***Guidelines for Being Compensated for Additional Hours Above a Bachelor's or Master's Degree**

The hours earned while obtaining two Bachelor's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Bachelor's Degree.

Bachelor's +10- *Ten (10) additional graduate semester hours above a Bachelor's Degree

Bachelor's +20- *Twenty (20) additional graduate semester hours above a Bachelor's Degree

Master's Degree

The hours earned while obtaining two Master's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Master's Degree.

Master's +10- *Ten (10) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Master's +20- *Twenty (20) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Master's +30- *Thirty (30) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Education Specialist Degree

Doctorate Degree

Graduate degree course work must be aimed primarily at public education or be functionally related to the endorsement(s) on an educator's license.