

Dyer County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description	RTI2B Leaders will be at the forefront of all tasks assigned at the discretion of supervisors and/or principals. Exemplified of task include but are not limited to: running data meetings for RT2B program, lead and track incentive RTI2B Tier I, TierII program, attend all RTI2B school and district meetings and training. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area; Years of experience; Trained in RTI2 Program
Compensation Type and Size	RTI2B Leader(10) x \$1000
Reach	6
Estimated Cost	\$12,000

Performance

Description	Updated May 2020: Due to COVID-19 school closures and no evaluation or testing data for 2019-20, Dyer County Schools paid a performance bonus based on 2018-19 data in Fall 2019. The decision to award a bonus in Fall 2020 will be included in the district's 2020-21 differentiated pay plan. A staff member will receive bonus pay if she/he has an overall level of effectiveness of a 4 or 5.
Eligibility Criteria	Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers; School administrators Eligibility Criteria: Level of overall effectiveness (LOE) Staff must have a level of effectiveness of a 4 or 5 for the Dyer County School System.
Compensation Type and Size	\$400.00
Reach	263
Estimated Cost	\$125,000

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

B.S. +10, B.S.+20 M.A, M.A.+10, M.A. +20, M.A. +30, ED.S, and DR's are compensated in the salary schedule.

Other

Staff who have completed and obtain a National Board Certificate receive \$2,500.

*Education is not a differentiated pay element and does not count toward the mandated criteria.