

Perry County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	Teachers will receive a share of the bonus pool based on composite evaluation scores. Teachers with a 3 will receive one share, teachers with a 4 will receive two shares, and teachers with a 5 will receive three shares of the bonus pool. All teachers are eligible to receive the award. Updated May 2020: Due to COVID-19 school closures and no evaluation or testing data for 2019-20, the district has elected to utilize 2018-19 performance data to pay out the performance component in the 2019-20 plan.
Eligibility Criteria	Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers; Other instructional staff Eligibility Criteria: Level of overall effectiveness (LOE) - Level 3 and higher
Compensation Type and Size	\$280 per share
Reach	91
Estimated Cost	\$54,870
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district recognizes MA, MA+30, Ed.S, & Ed.D.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.