

Hollow Rock-Bruceton Special School District 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Lead Trainers: (required Level 4 or 5 to apply) Leaders will be trained in areas of district's needs, Present information, Support professional development of teachers. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS Role or Responsibility <ul style="list-style-type: none"> • Lead Trainers (Required Teacher LOE 4 or 5) to apply • Leaders will be trained in areas of district's needs • Present information • Support professional development of teachers
Compensation Type and Size	\$20 per hour
Reach	5
Estimated Cost	\$2,000
Performance	
N/A	Updated May 2020: Due to COVID-19 school closures and no evaluation or testing data for 2019-20, the district has elected to offer an attendance bonus to eligible educators in lieu of the performance bonus from their 2019-20 differentiated pay plan.
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The District recognizes: BS, MA, MA+, EDS, and DR degrees.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.