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| **Foundations** | **Completed/ Implemented** | **In**  **Process** | **Not Started** | **Evidence** |
| Beliefs |  |  |  |  |
| Vision statement |  |  |  |  |
| Mission statement |  |  |  |  |
| T.C.A., State Board of  Education policies, and  Ethical Standards |  |  |  |  |
| Program goals |  |  |  |  |
| Program Expectations |  |  |  |  |
| Student standards |  |  |  |  |
| Professional school counselor competencies |  |  |  |  |

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| **Management** | **Completed/ Implemented** | **In**  **Process** | **Not Started** | **Evidence** |
| School data review |  |  |  |  |
| School counseling program audit |  |  |  |  |
| School counselor competencies assessment |  |  |  |  |
| Use of time assessment |  |  |  |  |
| Needs Assessments |  |  |  |  |
| Program Management agreements |  |  |  |  |
| Advisory councils |  |  |  |  |
| Program Action Plans |  |  |  |  |
| Lesson plans |  |  |  |  |
| Calendars |  |  |  |  |



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| **Accountability** | **Completed/ Implemented** | **In**  **Process** | **Not Started** | **Evidence** |
| School data analysis |  |  |  |  |
| Use of time analysis |  |  |  |  |
| Program assessment analysis |  |  |  |  |
| Curriculum program results report |  |  |  |  |
| Small group results report |  |  |  |  |
| Closing the gap results report |  |  |  |  |
| Program evaluation |  |  |  |  |
| School counselor competencies analysis |  |  |  |  |
| School counselor professional evaluation |  |  |  |  |

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| **Delivery of Services** | **Completed/ Implemented** | **In**  **Process** | **Not Started** | **Evidence** |
| School counseling core curriculum |  |  |  |  |
| Individual student planning |  |  |  |  |
| Responsive services |  |  |  |  |
| Consultations |  |  |  |  |
| Collaborations |  |  |  |  |
| Referrals |  |  |  |  |