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| **Foundations**  | **Completed/ Implemented**  | **In** **Process**  | **Not Started**  | **Evidence**  |
| Beliefs  |   |   |   |   |
| Vision statement  |   |   |   |   |
| Mission statement  |   |   |   |   |
| T.C.A., State Board of Education policies, and Ethical Standards  |   |   |   |   |
| Program goals  |   |   |   |   |
| Program Expectations  |   |   |   |   |
| Student standards  |   |   |   |   |
| Professional school counselor competencies  |   |   |   |   |

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| **Management**  | **Completed/ Implemented**  | **In** **Process**  | **Not Started**  | **Evidence**  |
| School data review  |   |   |   |   |
| School counseling program audit  |   |   |   |   |
| School counselor competencies assessment  |   |   |   |   |
| Use of time assessment  |   |   |   |   |
| Needs Assessments  |   |   |   |   |
| Program Management agreements  |   |   |   |   |
| Advisory councils  |   |   |   |   |
| Program Action Plans  |   |   |   |   |
| Lesson plans  |   |   |   |   |
| Calendars  |   |   |   |   |



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| **Accountability**  | **Completed/ Implemented**  | **In** **Process**  | **Not Started**  | **Evidence**  |
| School data analysis  |   |   |   |   |
| Use of time analysis  |   |   |   |   |
| Program assessment analysis  |   |   |   |   |
| Curriculum program results report  |   |   |   |   |
| Small group results report  |   |   |   |   |
| Closing the gap results report  |   |   |   |   |
| Program evaluation  |   |   |   |   |
| School counselor competencies analysis  |   |   |   |   |
| School counselor professional evaluation  |   |   |   |   |

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| **Delivery of Services**  | **Completed/ Implemented**  | **In** **Process**  | **Not Started**  | **Evidence**  |
| School counseling core curriculum  |   |   |   |   |
| Individual student planning  |   |   |   |   |
| Responsive services  |   |   |   |   |
| Consultations  |   |   |   |   |
| Collaborations  |   |   |   |   |
| Referrals  |   |   |   |   |