Meeting Takeaways and Recommendations Urban District

1. GENERAL INFORMATION			
Date:	January 20, 2022	Time:	2:00 pm – 3:00 pm
Location:	Microsoft TEAMS		
Chair:	Cato Johnson		
Members in Attendance:	Cato Johnson Terrence Patterson Cardell Orrin David Jordan Tyler Boldin Ted Cornelius Ryan Hughes Chris Henson Dr. Joris Ray Candy Johnson Angela Whitelaw Senator Raumesh Akbari Rep. Eddie Mannis Darrell Cobbins *Member names in bold indicate those present for this meeting.		

2. DIRECTIONS	
Торіс	



Please list finalize any recommendations you have. Continue to name the level of prioritization for each. Please also consider the draft initial framework in your discussions. Subcommittees may choose to edit their document from last meeting in lieu of this document.

Next, please consider policy questions outlined in this document. Subcommittees may provide more policy ideas or considerations as well. This meeting and next meeting will include this work.

Subcommittee Supports and Services Prioritization

	SUBCOMMITTEE FEEDBACK AND REFLECTIONS
BASE	 Transportation and deferred maintenance for facilities (funding in current formula is not adequate) This group needs requests a list of what is already included in the base (funded inside or outside of BEP) Teacher positions – districts always hire more than is in the formula – a different way of looking at this
WEIGHT	 Students who have experienced trauma or have high ACES score Urban districts- cost of doing business is higher (not sure if this should be in weights or direct funding) ELL should have heavy weight Question Would charter schools that don't have to pay rent receive the funds for rent?



DIRECT FUNDING	 Cost of living in urban areas (cost of doing business is greater in Urban district (must pay higher salaries, higher cost of doing business, higher cost of living) Literacy – opportunities to support literacy (literacy grants) Transitional components (additional supports for those going to be retained in 3rd / Middle school algebra math support / 9th grade transition support Professional Development for teachers
OUTCOMES	 Incentivize districts who partner with community partners that benefit students (not sure which section to include – direct funding or outcomes) Academic growth (all grade bands) ACT (some way to incentivize students for multiple attempts on the ACT - other than score of 21) Mental Health Measures (ACES, student surveys)

Subcommittee Policy Reflections and Feedback

Policy Idea	Subcommittee Feedback
Policy: Definition of	Current: Direct Certification
Economically Disadvantaged	Need to make this broader that direct certification – capturing all
	ED students that may not be captured in this way

Policy: Definition of	Current: Attending a Title I School
Concentration of Poverty	
Policy: Definition of Sparsity	Current: Students per square mile (federal is 10, but the range is 10-25 students)
Policy: Teacher Salaries	Question: What, if any, requirements should the formula require on investing new education dollars into existing educator salaries moving forward?
Policy: Teacher Salaries	Question: Are there any other policies for teacher salaries that should be included?
Policy: Tutoring	Question: This is required for students who score at "Below" on the 3 rd grade TCAP beginning SY23-24. Should there be funding included in the formula for this legally required support?
Policy: CTE	Question: Please review the CTE content and provide feedback on how TN may choose to address CTE considerations.
Policy: K-2 Weight	Question from the Steering Committee: How might you consider a K-2 weight or additional investment in the earlier grades?
Policy: Outcomes	Question from the Steering Committee: They would like to see outcomes options for middle school. What outcomes does your subcommittee recommend?
Policy: Outcomes	Question from the Steering Committee: They would like to see other outcomes options for elementary school. What outcomes does your subcommittee recommend?
Policy: Accountability	Question from the Steering Committee: What accountability measures should be included in any new formula proposal, or what ideas do you have?
Policy: Reporting	Question: What information should be included in public reporting for school and for district level financials?



Policy: Funding Year	Question: Should funding reflect the current year or the prior year (as it does now)? For fast-growing districts, it may be beneficial to receive the funds in real time to meet the costs of that year and for declining enrollment districts, it may be harder to adjust budgets in real time. Given that challenge, are there mitigation ideas?
Policy: ADM Shifts	Question: Student enrollment may fluctuate down in a given year (up or down). Should there be any consideration for hold harmless or fixed costs, or should the funding be specific and reflective of the actual enrollment?
Policy: Maintenance of Effort	Question: How should we consider Maintenance of Effort at the local level? (It provides consistent funding but may deter local investment because of the requirement to continue).
Policy: Professional Development and Training	Question: Are there any professional development opportunities or additional supports that should be provided?
Policy	Content

