



THE COLLEGE SYSTEM
of TENNESSEE
Center for Workforce Development



APPRENTICESHIP TN: COLLEGE SYSTEM'S ROLE IN APPRENTICESHIP

Tennessee Board of Regents Apprenticeship Model

Leveraging our 40 technical and community colleges, TBR is actively engaged in the design, implementation, and management of United States Registered Apprenticeship programs. The Center for Workforce Development offers multiple services to assist companies gain access to this proven training pathway. These include:

1. **Consulting** with your company to understand workforce and training needs.
2. **Designing** registered apprenticeship programs that provide structured on-the-job training along with quality classroom training using in-person and distance education platforms.
3. **Managing** ALL administrative responsibilities of registered apprenticeship programs. Colleges can serve as the sponsor of these programs, which allows companies to focus on their bottom line.
4. **Connecting** employers to available state funds that can offset costs associated with the registered apprenticeship training model.

Apprenticeship Facts:

- 94% retention rate nationally among registered apprentices.
- 120% growth of registered apprentices within TBR system in 2019.
- 16 colleges serving as US DOL Registered Apprenticeship sponsors currently in TN.
- State dollars available to offset cost associated with apprenticeship.

5 Elements of Registered Apprenticeship

- **Business Involvement:** Employers are the foundation of every registered apprenticeship program.
- **Structured On-the-Job Training:** Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.
- **Related Instruction:** Apprenticeships combine on-the-job learning with technical education at community colleges, technical colleges, apprenticeship training schools, provided online or at the job site.
- **Rewards for Skills Gains:** Apprentices receive increases in wages as they gain higher-level skills.
- **National Occupational Credential:** Registered apprenticeship programs result in a nationally-recognized credential—a 100% guarantee to employers that apprentices are fully qualified for the job.

Apprenticeship TN: Talent Pipeline Strategy

Apprenticeship TN can assist your company establish reliable talent pipelines.

TBR Contact Information

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Tennessee Board of Regents- ApprenticeshipTN	
Sponsor	Occupation(s)
Northeast State Community College	Mechatronics
	Industrial Manufacturing Technician
Chattanooga State Community College	Industrial Manufacturing Technician
	Machine Operator
	Stamping Press Operator
	Nurse Assistant Certified
	Die Setter Technician
	Chemical Operator
	Welder, Combination
Cleveland State Community College	Industrial Maintenance Repairer
Motlow State Community College	Industrial Maintenance Repairer
	Maintenance Technician (Municipal)
Walters State Community College	Storage and Distribution Manager
	House Keeper
	Medical Assistant
TCAT Dickson	Electromechanical Technician
TCAT Nashville	Electrician
	HVAC/R
TCAT Murfreesboro	Electrician
	CNC Setup Operator
TCAT McMinnville	Electrician
TCAT Jackson	Electrician
TCAT Shelbyville	Electrician
TCAT Crump	Welder
TCAT Hartsville	HVAC/R
	IT Generalist
Pellissippi State Community College	Tool and Die Maker
	Engineering Technician
Nashville State Community College	Mechanical Engineering Technician
	Cook
	Cook, Pastry
	Application Developer
	Vineyard/Winery Production Technician
Dyersburg State Community College	Vineyard Foreman
	Tasting Room Associate
	Tennessee Board of Regents- ApprenticeshipTN (In preparation)
Sponsor	Occupation(s)
TCAT Knoxville	Heavy Truck Driver (CDL)

Industry Partners



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