



## Lipscomb University Overview

### *2014 Report Card on the Effectiveness of Teacher Training Programs*

Lipscomb University is a private, Christian, four-year institution of higher education and a member of the Tennessee Independent Colleges and Universities Association. The university is accredited by the Southern Association of Colleges and Schools Commission on Colleges and the National Council for Accreditation of Teacher Education.

#### **Institution Highlights:**

- Lipscomb University had 176 program completers in the 2012-2013 cohort and a 99 percent pass rate on the Praxis II Principles of Learning and Teaching examination.
- Lipscomb University program completers tend to be more effective than *teachers statewide* in 4<sup>th</sup>-8<sup>th</sup> grade TCAP composite, math, reading, science and social studies.
- Program completers from Lipscomb University perform at the same level as *teachers statewide* in the following areas:
  - High School End of Course exam composite, Algebra I, Algebra II, biology, chemistry, English I, English II, and US History
- Lipscomb University program completers tend to be more effective than other *beginning teachers* in the following areas:
  - 4<sup>th</sup>-8<sup>th</sup> grade TCAP composite, math, reading, science and social studies
  - High school US History
- Lipscomb University has more completers in the highest performing quintile in comparison to *all teachers'* performance distributions across the state in 4<sup>th</sup>-8<sup>th</sup> grade TCAP composite, math, and reading.

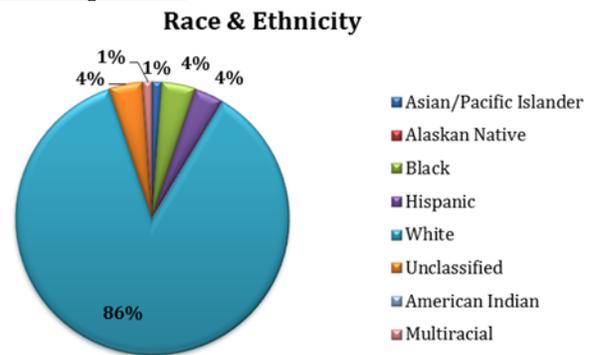
# Lipscomb University

## Teacher Education Program Information

<b>Location:</b>	<b>Nashville, TN</b>
Institution Type:	TICUA
Accreditation:	SACSCOC, NCATE
Top Endorsement Areas:	Elementary Education (71 completers)

### 2012-2013 Program Completers

<b>Total Completers</b>	<b>176</b>
Male	28%
Female	72%
In-State	92%
Out-of-State	8%
Apprentice License	97
Transitional License	79
Completers Statewide	3.7%



### Academic Information

	Average All Completers		Range All Completers	Average Apprentice		Average Transitional		State Average All Completers	
	Average	N		Average	N	Average	N	Average	N
<b>Final GPA</b>	3.72	176	2.76-4.0	3.64	97	3.83	79	3.56	4258
<b>Major GPA</b>	3.64	58	2.54-4.0	3.64	58			3.58	1932
<b>High School GPA</b>	3.47	51	2.38-4.0	3.47	51			3.40	2240
<b>ACT Composite</b>	22.9	47	14-31	22.9	47			23.1	2406
<b>ACT Reading</b>	24.2	47	14-34	24.2	47			24.4	2212
<b>ACT Science</b>	21.8	47	13-32	21.8	47			22.5	2181
<b>ACT English</b>	23.7	47	15-32	23.7	47			24.1	2222
<b>ACT Math</b>	20.7	47	12-29	20.7	47			21.8	2220
<b>SAT Cumulative</b>	1109	18	860-1420	1109	18			1110	294
<b>SAT Math</b>	549	18	410-680	549	18			549	283
<b>SAT Verbal</b>	558	18	440-740	558	18			557	282
<b>GRE Composite</b>	1155	13	780-1500	1088	8	1262	5	1034	228
<b>GRE Math</b>	601	12	390-730	590	8			549	239
<b>GRE Verbal</b>	525	12	330-640	497.5	8			480	240
<b>MAT Score</b>	407	52	374-447	400	23	414	29	399	275

## Apprentice and Transitional Completers

Teacher preparation program completers generally receive one of two types of initial license: Apprentice or Transitional. The Apprentice license is a full license, valid for five years, and renewable. The Transitional license is not a full teaching license; it is issued at the request of a superintendent/director of schools for a teacher who will be employed while completing licensure requirements. The license is issued for one school year at a time and may only be renewed two times for a maximum of three years. To receive either an Apprentice or Transitional license, an individual must hold a bachelor's degree from a regionally accredited university and have demonstrated competency in the subject matter for which the candidate is seeking licensure. Transitional license candidates must hold a Bachelor's degree, though the degree does not have to be conferred by the teacher training program.

Academic Credential	Completers	Most Frequent Academic Major
Bachelor's Degree & License	58	Elementary Education & Teaching
Master's Degree & License	81	Curriculum & Instruction
License Only	37	

## Licensure Assessments

Candidates for a Tennessee teaching license are required by training programs to demonstrate basic academic competencies. Candidates generally fulfill this requirement through standardized test scores. The most common standardized tests utilized are the ACT/SAT or the Core Academic Skills for Educators (Core) Reading, Writing, and Math assessment. In addition, Tennessee requires all teacher candidates seeking licensure take the Praxis II Principles of Learning and Teaching (PLT) exam and specific content area exams. Tennessee determines the qualifying score necessary to pass the Core Academic Skills for Educators and Praxis II assessments. *Note: The pass rate is not provided if there were less than 5 test takers.*

Core Academic Skills for Educators	Qualifying Score	Average Score	Pass Rate
Core Reading	156	176	100%
Core Writing	162	175	100%
Core Math	150	177	100%

Principles of Learning and Teaching	Number Taken	Number Passed	Pass Rate
LU Completers	140	139	99%
• Apprentice License Completers	91	90	99%
• Transitional License Completers	49	49	100%

### Placement and Retention Data

Data reflect the placement and retention rates of graduates for each cohort year listed. These data are based on the program completers in the Personnel Information Reporting System (PIRS). The years refer to the number of years since the completers have graduated and been eligible to teach. Therefore, these data help to inform the rate at which an institution's graduates enter and remain in the teaching field in Tennessee public schools. The number teaching 3 out of 4 years is included to account for the teachers who may leave the profession for a year but do return (e.g. for maternity leave or FMLA).

Cohort Year	Number of Completers	Teaching in Year 1	Teaching in Year 2	Teaching in Year 3	Teaching 3 out of 4 Years
2009-2010	171	61.4%	62.0%	47.0%	56.4%
2010-2011	148	57.4%	50.8%	55.9%	
2011-2012	140	55.7%	52.9%		
2012-2013	176	66.5%			

### Statewide Distribution of Completers

The distribution of completers from the 2012-2013 cohort across the state in the 2013-2014 school year in Tennessee public schools.



County	Teachers	County	Teachers
Bedford	1	Rutherford	7
Cheatham	4	Sumner	4
Davidson	81	Williamson	9
Robertson	3	Wilson	8

## Tennessee Value Added Assessment System (TVAAS) Analysis

TVAAS analysis compares the effectiveness of a program's beginning completers (individuals with 1-3 years of experience) in terms of contribution to student achievement growth to other groups of teachers in the state. Analysis is based on one year estimates of t-value of teacher effects in the 2013-2014 school year.

**TVAAS Statewide Teacher Comparison:** The average effectiveness of beginning teachers who completed a training program at this institution as compared to the average effectiveness of teachers statewide in terms of contribution to student achievement growth.

**TVAAS Program Comparison:** The average effectiveness of beginning teachers who completed a program at this institution as compared to the mean of the average effectiveness for beginning teachers from all teacher training programs in Tennessee in terms of contribution to student achievement growth.

### Apprentice License Teachers

Subject	Statewide Comparison	Program Comparison	Teachers	Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-		49	30
○ Math			26	28
○ Reading/Language			26	27
○ Science			25	26
○ Social Studies			24	26
<b>EOC Composite (High School)</b>			13	28

### Transitional License Teacher

Subject	Statewide Comparison	Program Comparison	Teachers	Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	+	+	119	12
○ Math	+	+	43	8
○ Reading/Language	+	+	51	5
○ Science	+		37	5
○ Social Studies	+	+	36	4
<b>EOC Composite (High School)</b>			56	18
○ Algebra I			18	5
○ Biology			10	4
○ Chemistry			9	2
○ English I			7	3
○ English II			5	3

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

### Apprentice and Transitional License Teachers

Subject	Statewide Comparison	Program Comparison	Teachers	Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	+	+	168	34
○ Math	+	+	69	31
○ Reading/Language	+	+	77	31
○ Science	+	+	62	31
○ Social Studies	+	+	60	29
<b>EOC Composite (High School)</b>			69	32
○ Algebra I			22	19
○ Algebra II			5	13
○ Biology			11	10
○ Chemistry			9	8
○ English I			9	14
○ English II			6	11
○ US History		+	7	8

*- represents a statistically significant negative effect*

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**Statewide Distribution:** The percentage of beginning teachers (1-3 years of experience) from this teacher training program who fall into either the lowest or highest effectiveness quintile. Quintiles are based upon the statewide distribution of the t-value of teacher effects in the 2013-2014 school year.

### Apprentice License Teachers

Subject	Below 20 <sup>th</sup> Percentile	Statistically Significant	Above 80 <sup>th</sup> Percentile	Statistically Significant	Teachers
<b>TCAP Composite (grades 4-8)</b>	26.5%		12.2%		49
○ Math	11.5%		11.5%		26
○ Reading/Language	23.1%		15.4%		26
○ Science	32.0%	-	12.0%		25
○ Social Studies	12.5%		4.2%	-	24
<b>EOC Composite (High School)</b>	7.7%		15.4%		13

### Transitional License Teachers

Subject	Below 20 <sup>th</sup> Percentile	Statistically Significant	Above 80 <sup>th</sup> Percentile	Statistically Significant	Teachers
<b>TCAP Composite (grades 4-8)</b>	13.5%	+	37.0%	+	119
○ Math	16.3%		48.8%	+	43
○ Reading/Language	17.7%		37.3%	+	51
○ Science	16.2%		35.1%	+	37
○ Social Studies	27.8%		30.6%	+	36
<b>EOC Composite (High School)</b>	16.1%		14.3%		56
○ Algebra I	33.3%		16.7%		18
○ Biology	10.0%		10.0%		10
○ Chemistry	22.2%		0.0%		9
○ English I	14.3%		14.3%		7
○ English II	0.0%		40.0%		5

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### Apprentice and Transitional License Teachers

Subject	Below 20 <sup>th</sup> Percentile	Statistically Significant	Above 80 <sup>th</sup> Percentile	Statistically Significant	Teachers
<b>TCAP Composite (grades 4-8)</b>	17.3%		29.8%	+	168
○ Math	14.5%		34.8%	+	69
○ Reading/Language	19.5%		29.9%	+	77
○ Science	22.6%		25.8%		62
○ Social Studies	21.7%		20.0%		60
<b>EOC Composite (High School)</b>	14.5%		14.5%		69
○ Algebra I	27.3%		13.6%		22
○ Algebra II	20.0%		0.0%		5
○ Biology	9.1%		9.1%		11
○ Chemistry	22.2%		0.0%		9
○ English I	11.1%		22.2%		9
○ English II	0.0%		33.3%		6
○ US History	0.0%		28.6%		7

– represents a statistically significant negative effect

+ represents a statistically significant positive effect