



# City of Norris

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March 21, 2007

Tennessee Ethics Commission  
201 4<sup>th</sup> Avenue North Suite 1820  
Nashville, Tennessee 37219

Gentlemen:

Norris City Council adopted the MTAS Model Code of Ethics on second and final reading Monday March 12, 2007. This notification is as required. If additional information is need, please call 865-494-7645 or email [norriscity@comcast.net](mailto:norriscity@comcast.net).

Sincerely,

Darlene Buckner  
Interim City Manager

RECEIVED  
2007 MAR 26 AM 10:06  
TENNESSEE  
ETHICS COMMISSION

**Ethics Counsel - City of Norris Ethics Policy revision**

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**From:** <TimDHester@comcast.net>  
**To:** <ethics.counsel@tn.gov>  
**Date:** 7/14/2009 11:21 AM  
**Subject:** City of Norris Ethics Policy revision  
**Attachments:** 2009 Ordinance 506 - Ethics Policy revision.pdf

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To Whom It May Concern:

The City of Norris City Council has passed an amendment to its Ethics Policy. A copy of the Ordinance is attached. Please review and let me know if you have any questions.

Best regards,

Tim Hester  
Norris City Manager  
Phone: 865.494.7645  
Fax: 865.494.7302  
TimDHester@comcast.net

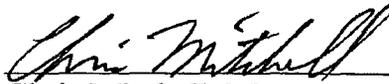
NORRIS CITY ORDINANCE 506

(4) If an employee is offered a gift with a cumulative value in excess of \$50.00 he or she shall refuse same and within seventy-two (72) hours of the offer file with the City Manager's office a statement containing the following information: (a) a description of the gift; (b) the name of the donor; and (c) confirmation the gift was not accepted.

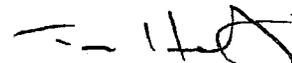
Section 2. This ordinance shall take effect immediately after its final passage, the welfare of the City of Norris requiring it.

Passed first Reading June 8, 2009

Passed Second Reading July 13, 2009

  
Chris Mitchell, Mayor      July 13, 2009  
Date

Correct: Attest

  
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Tim Hester, City Manager



## **ORDINANCE 506**

### **AN ORDINANCE TO ADOPT A REVISED CITY OF NORRIS ETHICS POLICY**

**WHEREAS**, T. C. A. § 8-17-103 requires municipalities to adopt a code of ethics by ordinance; and

**WHEREAS**, the city of Norris complied with the above mentioned requirement by passing Ordinance Number 490 in March of 2007 that was codified as Chapter 4 under Title 1 of the Norris code book; and

**WHEREAS**, the city adopted the MTAS model code of ethics; and

**WHEREAS**, over time the city of Norris has realized that the model code of ethics is too restrictive; and

**WHEREAS**, the Mayor and Council of Norris desire to relax the code of ethics to allow employees to receive small gifts that would not be considered to influence their behavior;

**NOW THEREFORE BE IT ORDAINED** by the City Council of the City of Norris as follows:

Section 1. Title 1, Chapter 4, Section 1-405 of the Norris code book is amended by adding the following as subsections (3) and (4):

- (3) Personal gifts to an employee, with a cumulative value of \$50.00, or less, shall automatically be exempt from the provisions above.