



TOWN OF BRIGHTON

Jeff A. Scott, Mayor

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Bonnie Baker, Recorder

Tennessee Ethics Commission
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Sirs/Madams,

Enclosed is the current ethics policy from the Town of Brighton Municipal Code, Title 1 Chapter 9. We are remitting this copy to you to comply with the statute that requires each municipality to file their policy with the Ethics Commission by June 30th 2007. We would like to inform you, however that we are currently in the process of updating our entire Municipal Code, which will include the passing of a new and separate ethics policy in the form an ordinance which will also repeal this current edition. Upon final approval of this new ordinance we will promptly notify you by sending a copy of the new legislation.

Thank You,

A handwritten signature in black ink, appearing to read "Chad Gatlin".

Chad Gatlin, Chief Administrator
Town of Brighton

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credit for accrued sick leave under the provisions of this section shall be ninety (90) days.

1-804. Leave records. The mayor shall cause to be kept, for each officer and employee, a record currently up to date at all times showing credits earned and leave taken under this chapter.

CHAPTER 9

MISCELLANEOUS PERSONNEL REGULATIONS

SECTION

- 1-901. Business dealings.
- 1-902. Acceptance of gratuities.
- 1-903. Outside employment.
- 1-904. Political activity.
- 1-905. Use of municipal time, facilities, etc.
- 1-906. Use of position.
- 1-907. Strikes and unions.

1-901. Business dealings. Except for the receipt of such compensation as may be lawfully provided for the performance of his municipal duties. It shall be unlawful for any municipal officer or employee to be privately interested in, or to profit, directly or indirectly, from business dealings with the municipality.

1-902. Acceptance of gratuities. No municipal officer or employee shall accept any money or other consideration or favor from anyone other than the municipality for the performance of an act which he would be required or expected to perform in the regular course of his duties; nor shall any officer or employee accept, directly or indirectly, any gift, gratuity or favor of any kind which might reasonably be interpreted as an attempt or influence his actions with respect to city business.

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1-903. Outside employment. No full time officer or employee of the municipality shall accept any outside employment without written authorization from the mayor. The mayor shall not grant such authorization if the work is likely to interfere with the satisfactory performance of the officer's or employee's duties, or is incompatible with his municipal employment, or is likely to cast discredit upon or create embarrassment for the municipality.

1-904. Political activity. Municipal officers and employees may individually exercise their right to vote and privately express their political views as citizens. However, no municipal officer or employee shall solicit political campaign contributions or engage in or actively participate in any municipal political campaign. These restrictions shall not apply to elective officials.

1-905. Use of municipal time, facilities, etc. No municipal officer or employee shall use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to himself or any other private person or group. Provided, however, that this prohibition shall not apply where the governing body has authorized the use of such time, facilities, equipment, or supplies, and the municipality is paid at such rates as are normally charged by private sources for comparable services.

1-906. Use of position. No municipal officer or employee shall make or attempt to make private purchases, for cash or otherwise, in the name of the municipality, nor shall he otherwise use or attempt to use his position to secure unwarranted privileges or exemptions for himself or others.

1-907. Strikes and unions. No municipal officer or employee shall participate in any strike against the municipality, nor shall he join, be a member of, or solicit any other municipal officer or employee to join any labor union which authorizes the use of strikes by government employees.