



THE LABOR MARKET REPORT

THE TENNESSEE DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT

Phil Bredesen,
Governor

James G. Neeley,
Commissioner

March 2003 Data

HEALTH CARE AND SOCIAL ASSISTANCE

Special Points of Interest:

- This is an analysis of NAICS Sector 62- Health Care and Social Assistance
- Tennessee Historical Civilian Labor Force Series, 1972 to Current
- County Unemployment Rates
- Civilian Labor Force Summary
- State Unemployment Insurance Activities

Inside this Issue:

Chattanooga MSA	7
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This is the second of a series of articles to help explain some of the new NAICS sectors and how they were compiled from the discontinued SIC industry codes. These articles will be more in-depth and, it is hoped, help the readers better understand the data and their differences from the SIC codes.

Health Care and Social Assistance (sector 62) comprises establishments providing health care and social assistance for individuals. This sector includes both health care and social assistance because it is sometimes difficult to distinguish between the boundaries of these two activities. The industries in this sector are arranged on a continuum starting with those establishments providing medical care exclusively, continuing with those providing health care

and social assistance, and finally finishing with those providing only social assistance. The services provided by establishments in this sector are delivered by trained professionals. All industries in the sector share this commonality of process, namely, labor inputs of health practitioners or social workers with the requisite expertise. Many of the industries in the sector are defined based on the educational degree held by the practitioners included in the industry (i.e. doctor, dentist, chiropractor, nurse).

Excluded from this sector are aerobic classes in subsector 713 (Amusement, Gambling, and Recreation Industries) and non-medical diet and weight reducing centers in subsector 812 (Personal and Laundry Services). Although these can be viewed as health services, these services are

not typically delivered by health practitioners.

The 2002 annual average employment in Tennessee in sector 62 was 259,600, up from 249,000 in 2001. Only Government, Retail Trade, and Professional and Business Services are larger industries.

Ambulatory Health Care Services had 91,500 employment which was an increase of 4,500 from the previous year. Hospitals had 84,400 employment in 2002 up from 81,100 in 2001. Nursing and Residential Care Facilities had 47,400 employment, up 1,700 from the 2001 annual average. Social Assistance had 36,300 employment in 2002, up from 35,200 in the previous year. In the last year Ambulatory Health Care Services was the fastest growing industry (5.1 percent).

NAICS SECTOR 62 AND THE CORRESPONDING SIC CODES

NAICS Code	1997 NAICS U.S. Description**	SIC Code	1987 SIC Description
621	Ambulatory Health Care Services		
6211	Offices of Physicians	*8011	Offices & Clinics of Doctors of Medicine
		*8031	Offices & Clinics of Doctors of Osteopathy
6212	Offices of Dentists	8021	Offices & Clinics of Dentists
6213	Offices of Other Health Practitioners	8041	Offices & Clinics of Chiropractors
		8042	Offices & Clinics of Optometrists
		*8049	Offices & Clinics of Health Practitioners, NEC
6214	Outpatient Care Centers	*8011	Offices & Clinics of Doctors of Medicine
		8092	Kidney Dialysis Centers
		*8093	Speciality Outpatient Facilities, NEC
		*8099	Health & Allied Services, NEC
6215	Medical and Diagnostic Laboratories	*8071	Medical Laboratories
6216	Home Health Care Services	8082	Home Health Care Services
6219	Other Ambulatory Health Care Services	*4119	Local Passenger Transportation, NEC (land ambulance)
		*4522	Air Transportation, Nonscheduled (air ambulance)
		*8099	Health & Allied Services, NEC
622	Hospitals		
6221	General Medical and Surgical Hospitals	8062	General Medical & Surgical Hospitals
		*8069	Speciality Hospitals, Except Psychiatric (children's hospitals)
6222	Psychiatric and Substance Abuse Hospitals	8063	Psychiatric Hospitals
		*8069	Speciality Hospitals, Except Psychiatric (substance abuse)
6223	Specialty Hospitals	*8069	Speciality Hospitals, Except Psychiatric
623	Nursing and Residential Care Facilities		
6231	Nursing Care Facilities	*8051	Skilled Nursing Care Facilities
		*8052	Intermediate Care Facilities
		*8059	Nursing & Personal Care Facilities, NEC
6232	Residential Mental Retardation, Mental Health and Substance Abuse Facilities	*8052	Intermediate Care Facilities
		*8361	Residential Care
6233	Community Care Facilities for the Elderly	*8051	Skilled Nursing Care Facilities
		*8052	Intermediate Care Facilities
		*8059	Nursing & Personal Care Facilities, NEC
		*8361	Residential Care (mental health/substance abuse/elderly homes)
6239	Other Residential Care Facilities	*8361	Residential Care (all except those listed above)
624	Social Assistance		
6241	Individual and Family Services	*8322	Individual & Family Social Services (child/youth/elderly/disabled)
6242	Community Food and Housing, and Emergency and Other Relief Services	*8322	Individual & Family Social Services (food services, temporary shelter, housing services, emergency relief)
6243	Vocational Rehabilitation Services	8331	Job Training & Vocational Rehabilitation Services
6244	Child Day Care Services	8351	Child Day Care Services

STATEWIDE

HISTORICAL CIVILIAN LABOR FORCE

UNEMPLOYMENT RATES BY COUNTY**

(NUMBERS IN THOUSANDS)

(ALL DATA SEASONALLY ADJUSTED)

Year and Month	Civilian Labor Force							Unemployed	
	Total	Employment	Employed				Number	Rate (%)	
			Nonfarm Employment						
			Total	Manufacturing	Trade	Services			
1972	1,737.0	1,672.0	1,450.1	489.2	294.3	209.8	64.0	3.7 %	
1973	1,766.0	1,696.0	1,531.1	519.4	312.0	221.9	69.0	3.9	
1974	1,841.0	1,748.0	1,558.2	513.3	321.0	227.6	93.0	5.1	
1975	1,836.0	1,683.0	1,505.7	459.0	320.8	229.4	154.0	8.3	
1976	1,866.0	1,754.0	1,575.4	486.1	339.5	240.5	112.0	6.0	
1977	1,941.0	1,819.0	1,648.1	507.5	357.2	254.5	122.0	6.3	
1978	1,966.0	1,852.0	1,737.0	526.0	379.1	270.7	114.0	5.8	
1979	2,039.0	1,921.0	1,777.3	524.7	388.7	285.4	118.0	5.8	
1980	2,080.0	1,928.0	1,746.6	502.1	379.7	291.0	152.0	7.3	
1981	2,116.0	1,924.0	1,775.4	506.9	379.9	304.4	192.0	9.1	
1982	2,129.0	1,877.0	1,703.0	466.7	380.5	313.1	252.0	11.8	
1983	2,180.0	1,930.0	1,719.0	468.6	389.9	323.4	250.0	11.5	
1984	2,220.0	2,030.0	1,812.0	497.1	413.3	344.3	190.0	8.6	
1985	2,253.0	2,073.0	1,867.8	492.4	435.3	360.2	180.0	8.0	
1986	2,290.0	2,106.0	1,929.8	490.5	452.1	384.7	184.0	8.0	
1987	2,334.0	2,180.0	2,011.6	497.4	477.2	408.9	154.0	6.6	
1988	2,338.0	2,203.0	2,092.1	511.9	495.6	440.3	135.0	5.8	
1989	2,368.0	2,247.0	2,167.2	524.5	508.4	467.2	121.0	5.1	
1990	2,387.3	2,261.5	2,193.2	520.3	517.2	486.3	125.9	5.3	
1991	2,421.0	2,258.1	2,183.6	502.7	511.6	505.2	162.9	6.7	
1992	2,455.5	2,297.8	2,245.0	514.5	517.7	541.1	157.7	6.4	
1993	2,500.5	2,356.7	2,328.5	528.4	535.9	572.4	143.8	5.7	
1994	2,664.6	2,537.1	2,423.0	538.9	562.1	603.8	127.5	4.8	
1995	2,700.8	2,560.6	2,499.0	538.9	585.5	638.0	140.1	5.2	
1996	2,744.1	2,602.7	2,533.4	519.2	594.4	658.7	141.4	5.2	
1997	2,707.8	2,561.7	2,584.0	517.6	610.2	682.4	146.1	5.4	
1998	2,759.5	2,643.8	2,638.5	514.7	620.5	703.4	115.7	4.2	
1999	2,818.8	2,705.3	2,685.4	511.1	630.8	721.9	113.5	4.0	
2000	2,798.4	2,688.2	2,728.9	506.8	641.8	742.8	110.2	3.9	
2001	2,817.7	2,691.7	2,711.5	478.5	638.5	754.9	126.0	4.5	
2002	2,926.3	2,776.4	2,666.2	NA	NA	NA	149.9	5.1	
2003									
January	2,886.3	2,751.2	2,657.5	NA	NA	NA	135.1	4.7 %	
February (r)	2,893.7	2,756.1	2,663.9	NA	NA	NA	137.6	4.8	
March (p)	2,890.4	2,752.7	2,669.6	NA	NA	NA	137.7	4.8	
April									
May									
June									
July									
August									
September									
October									
November									
December									

(r)=revised

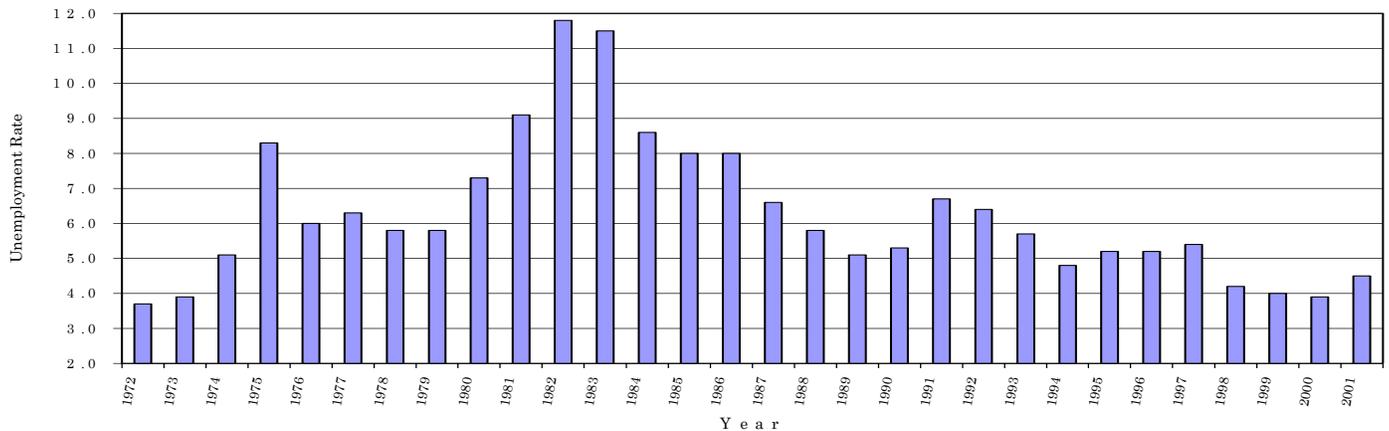
NA- Not available due to NAICS conversion

(p)=preliminary

County	Mar	Mar	County	Mar	Mar
	2002	2003		2002	2003
Anderson	4.0	4.3	Lauderdale	11.6	10.1
Bedford	5.7	7.3	Lawrence	9.2	8.6
Benton	8.2	9.0	Lewis	11.3	10.9
Bledsoe	7.9	7.2	Lincoln	5.1	5.0
Blount	4.3	3.7	Loudon	4.2	3.4
Bradley	6.0	5.3	Macon	8.4	9.6
Campbell	6.2	5.9	Madison	6.0	4.7
Cannon	5.2	5.3	Marion	6.8	4.5
Carroll	12.1	10.9	Marshall	6.2	13.4
Carter	6.7	6.3	Maury	4.9	6.3
Cheatham	3.8	3.1	McMinn	9.3	6.1
Chester	6.8	5.0	McNairy	7.6	7.8
Claiborne	4.8	4.2	Meigs	9.7	6.7
Clay	11.6	11.8	Monroe	8.1	7.2
Cocke	9.9	10.2	Montgomery	5.1	3.9
Coffee	5.5	4.4	Moore	2.7	2.0
Crockett	8.0	9.0	Morgan	14.0	8.7
Cumberland	7.1	5.3	Obion	4.6	7.1
Davidson	4.1	3.5	Overton	8.9	6.3
Decatur	10.3	8.8	Perry	7.0	6.9
DeKalb	5.7	4.7	Pickett	10.8	7.5
Dickson	5.6	4.5	Polk	6.7	6.9
Dyer	9.4	6.3	Putnam	6.8	4.3
Fayette	6.5	5.2	Rhea	5.8	4.7
Fentress	10.7	8.1	Roane	6.1	4.4
Franklin	4.6	4.1	Robertson	5.2	4.6
Gibson	10.0	9.5	Rutherford	4.1	3.7
Giles	8.3	8.6	Scott	14.5	10.6
Grainger	8.5	7.0	Sequatchie	5.6	4.7
Greene	8.7	7.7	Sevier	10.3	9.2
Grundy	8.3	5.6	Shelby	5.3	5.0
Hamblen	6.5	4.2	Smith	4.3	6.0
Hamilton	4.1	3.3	Stewart	9.9	6.8
Hancock	9.8	5.7	Sullivan	5.0	4.5
Hardeman	9.9	9.0	Sumner	4.9	4.1
Hardin	8.2	9.4	Tipton	6.0	6.0
Hawkins	6.9	6.5	Trousdale	11.3	8.3
Haywood	10.4	8.9	Unicoi	7.7	6.1
Henderson	8.0	7.4	Union	3.2	3.0
Henry	6.7	6.6	Van Buren	9.6	8.3
Hickman	7.4	6.5	Warren	8.5	5.6
Houston	13.0	8.8	Washington	5.7	4.5
Humphreys	8.6	6.6	Wayne	9.1	9.2
Jackson	8.2	8.6	Weakley	5.6	6.7
Jefferson	8.3	6.1	White	6.7	7.7
Johnson	9.7	9.3	Williamson	3.0	2.7
Knox	2.8	2.5	Wilson	4.6	4.0
Lake	6.6	5.8			

**Data Not Seasonally Adjusted

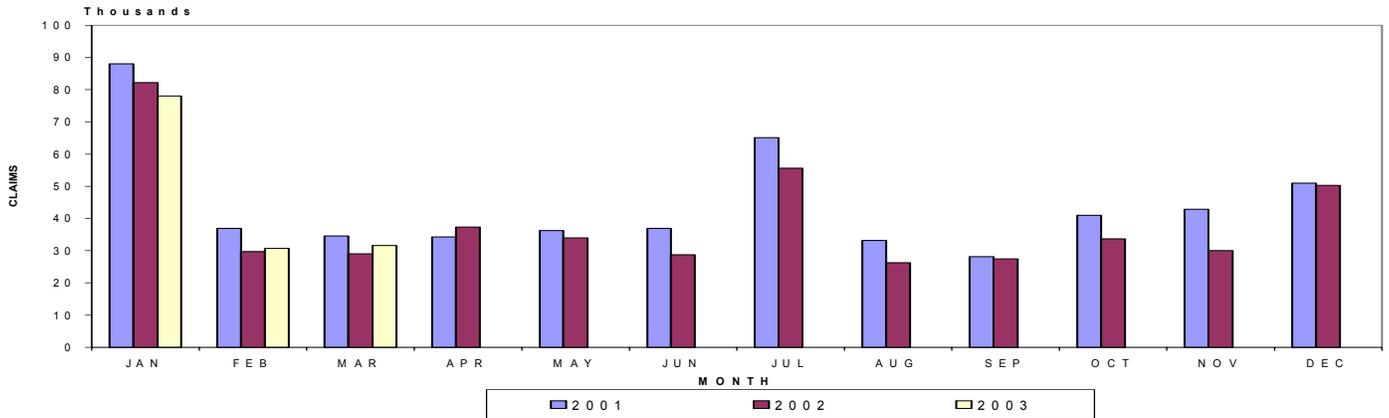
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STATEWIDE

UNEMPLOYMENT INSURANCE ACTIVITIES

MONTHLY INITIAL CLAIMS



BENEFIT PROGRAMS

STATE BENEFIT PROGRAM

CLAIMS	Mar. 2002	Feb. 2003	Mar. 2003
Initial Claims	29,038	30,712	31,609
Continued Weeks Claimed	291,760	284,060	305,328
Nonmonetary Determinations	6,627	6,887	6,797
Appeals Decisions	1,910	2,142	2,145
Lower Authority	1,656	1,851	2,097
Higher Authority	254	291	48

BENEFITS

Amount Paid	\$56,926,531	\$55,763,669	\$58,418,508
Benefit Weeks Paid	288,363	284,556	299,355
Average Weekly Benefit Amount	\$209	\$207	\$209
First Payments	17,233	16,532	15,119
Final Payments	7,354	6,021	8,559
Average Weeks Duration	12	14	14
Trust Fund Balance*	\$653,123,205	\$501,359,878	\$453,510,466

FEDERAL BENEFIT PROGRAMS

FORMER FEDERAL EMPLOYEES	Mar. 2002	Feb. 2003	Mar. 2003
Benefits Paid	\$295,970	\$503,514	\$457,358
Benefit Weeks Claimed	1,016	1,716	1,544
Initial Claims	71	140	106
Continued Weeks Claimed	1,026	1,680	1,592
Appeals Decisions	5	11	7

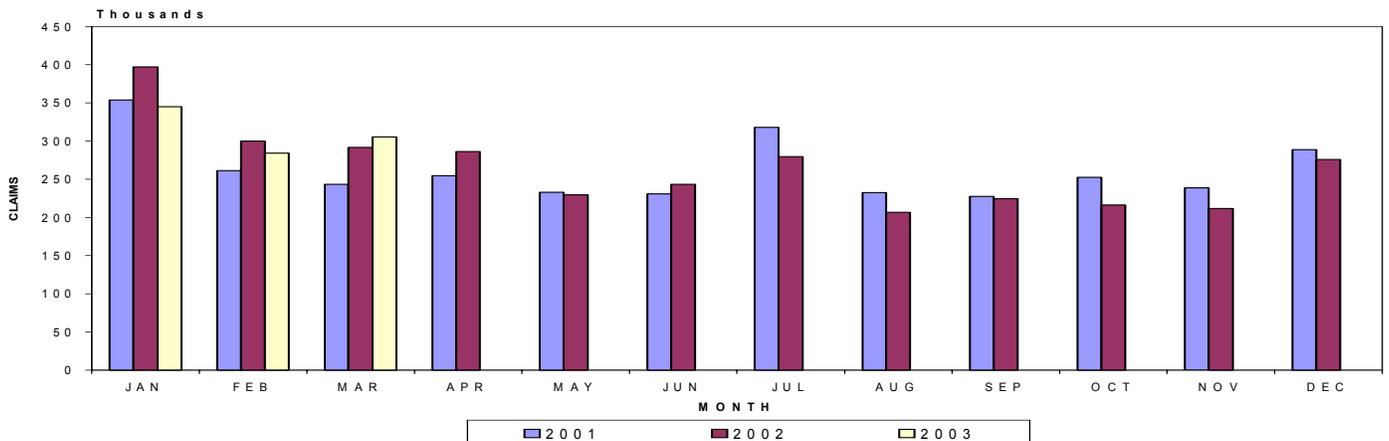
FORMER MILITARY PERSONNEL

Benefits Paid	\$341,533	\$362,136	\$374,699
Benefit Weeks Claimed	1,249	1,288	1,327
Initial Claims	81	88	78
Continued Weeks Claimed	1,256	1,308	1,334
Appeals Decisions	1	3	4

*Trust Fund includes one time deposit in March 2002 of \$162 million of Reed Act funds.

CONTINUED WEEKS CLAIMED

MONTHLY CONTINUED WEEKS CLAIMED



STATEWIDE

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	March 2002	Revised February 2003	Preliminary March 2003	Net Change	
				Mar. 2002 Mar. 2003	Feb. 2003 Mar. 2003
Total Nonfarm	2,644.3	2,635.1	2,656.8	12.5	21.7
Total Private	2,227.5	2,215.6	2,235.1	7.6	19.5
Goods-Producing	544.3	524.5	526.5	-17.8	2.0
Natural Resources & Mining	4.6	4.2	4.4	-0.2	0.2
Construction	111.3	105.2	106.6	-4.7	1.4
Specialty Trade Contractors	68.8	65.6	66.4	-2.4	0.8
Manufacturing	428.4	415.1	415.5	-12.9	0.4
Durable Goods Manufacturing	259.4	252.8	253.3	-6.1	0.5
Wood Product Manufacturing	17.4	17.3	17.2	-0.2	-0.1
Nonmetallic Mineral Product Manufacturing	14.5	14.4	14.4	-0.1	0.0
Primary Metal Manufacturing	13.2	12.0	12.0	-1.2	0.0
Fabricated Metal Product Manufacturing	41.4	41.4	41.3	-0.1	-0.1
Machinery Manufacturing	36.8	33.9	33.7	-3.1	-0.2
Computer & Electronic Product Manufacturing	13.0	12.1	12.0	-1.0	-0.1
Electrical Equipment & Appliance Manufacturing	25.0	22.7	23.7	-1.3	1.0
Transportation Equipment Manufacturing	59.5	61.4	61.3	1.8	-0.1
Motor Vehicle Parts Manufacturing	33.2	33.8	33.7	0.5	-0.1
Furniture & Related Product Manufacturing	21.5	20.5	20.6	-0.9	0.1
Miscellaneous Manufacturing	17.1	17.1	17.1	0.0	0.0
Nondurable Goods Manufacturing	169.0	162.3	162.2	-6.8	-0.1
Food Manufacturing	35.4	35.9	35.9	0.5	0.0
Animal Slaughtering & Processing	11.3	11.1	11.2	-0.1	0.1
Bakeries & Tortilla Manufacturing	8.5	8.5	8.5	0.0	0.0
Beverage & Tobacco Product Manufacturing	6.3	6.3	6.4	0.1	0.1
Textile Mills	8.5	7.3	7.3	-1.2	0.0
Textile Product Mills	3.8	3.5	3.6	-0.2	0.1
Apparel Manufacturing	12.5	9.9	9.9	-2.6	0.0
Paper Manufacturing	20.1	19.2	19.2	-0.9	0.0
Printing & Related Support Activities	20.6	20.2	20.2	-0.4	0.0
Chemical Manufacturing	28.2	28.0	28.0	-0.2	0.0
Plastics & Rubber Products Manufacturing	30.3	29.0	28.9	-1.4	-0.1
Plastics Product Manufacturing	15.4	15.0	14.9	-0.5	-0.1
Rubber Product Manufacturing	14.9	14.0	14.0	-0.9	0.0
Service-Providing	2,100.0	2,110.6	2,130.3	30.3	19.7
Trade, Transportation, & Utilities	570.7	563.6	567.2	-3.5	3.6
Wholesale Trade	125.2	126.7	127.0	1.8	0.3
Merchant Wholesalers, Durable Goods	63.4	63.0	63.3	-0.1	0.3
Merchant Wholesalers, Nondurable Goods	47.4	47.5	47.5	0.1	0.0
Retail Trade	308.1	304.7	307.0	-1.1	2.3
Motor Vehicle & Parts Dealers	40.4	40.7	41.2	0.8	0.5
Furniture & Home Furnishings Stores	8.9	8.8	9.0	0.1	0.2
Building Material, Garden Equipment, & Supplies	23.7	23.7	24.3	0.6	0.6
Food & Beverage Stores	48.5	47.0	47.1	-1.4	0.1
Health & Personal Care Stores	18.5	18.6	18.8	0.2	0.3
Gasoline Stations	24.8	23.2	23.3	0.1	-1.5
Clothing & Clothing Accessories Stores	25.5	26.1	25.8	-0.3	0.3
Sporting Goods, Hobby, Book, & Music Stores	11.9	12.4	12.5	0.1	0.6
General Merchandise Stores	69.7	68.4	69.3	0.9	-0.4
Miscellaneous Store Retailers	18.7	19.1	19.1	0.0	0.4
Nonstore Retailers	9.9	9.4	9.3	-0.1	-0.6
Transportation, Warehousing, & Utilities	137.4	132.2	133.2	1.0	-4.2
Utilities	3.6	3.5	3.6	0.1	0.0
Transportation & Warehousing	133.8	128.7	129.6	0.9	-4.2
Truck Transportation	60.4	56.9	57.5	0.6	-2.9
Information	54.4	51.9	52.4	0.5	-2.0
Publishing Industries (except internet)	15.7	15.6	15.8	0.2	0.1
Telecommunications	18.4	17.1	17.1	0.0	-1.3
Financial Activities	137.9	138.0	138.2	0.2	0.3
Finance & Insurance	103.7	102.8	102.9	0.1	-0.8
Real Estate, Rental, & Leasing	34.2	35.2	35.3	0.1	1.1
Professional & Business Services	297.3	305.6	309.6	4.0	12.3
Professional, Scientific, & Technical Services	97.0	95.7	95.9	0.2	-1.1
Management of Companies & Enterprises	23.1	22.9	23.0	0.1	-0.1
Administrative, Support, & Waste Management	177.2	187.0	190.7	3.7	13.5
Educational & Health Services	293.8	304.9	307.5	2.6	13.7
Educational Services	38.9	39.5	40.4	0.9	1.5
Health Care & Social Assistance	254.9	265.4	267.1	1.7	12.2
Ambulatory Health Care Services	89.7	93.4	94.1	0.7	4.4
Hospitals	83.2	86.6	87.0	0.4	3.8
Nursing & Residential Care Facilities	46.3	48.9	49.1	0.2	2.8
Social Assistance	35.7	36.5	36.9	0.4	1.2
Leisure & Hospitality	228.9	226.3	232.2	5.9	3.3
Arts, Entertainment, & Recreation	22.4	21.8	23.0	1.2	0.6
Accommodation & Food Services	206.5	204.5	209.2	4.7	2.7
Accommodation	33.7	31.3	32.1	0.8	-1.6
Food Services & Drinking Places	172.8	173.2	177.1	3.9	4.3
Other Services	100.2	100.8	101.5	0.7	1.3
Repair & Maintenance	22.0	23.3	23.4	0.1	1.4
Personal & Laundry Services	24.4	24.6	24.7	0.1	0.3
Government	416.8	419.5	421.7	2.2	4.9
Federal Government	52.6	52.6	53.1	0.5	0.5
State & Local Government	364.2	366.9	368.6	1.7	4.4
State Government	99.5	101.4	102.0	0.6	2.5
State Government Educational Services	54.1	56.2	56.5	0.3	2.4
Local Government	264.7	265.5	266.6	1.1	1.9
Local Government Educational Services	134.7	134.0	134.8	0.8	0.1

HOURS AND EARNINGS OF PRODUCTION WORKERS

AVERAGE WEEKLY EARNINGS

Industry	Mar. 2002	Feb. 2003	Mar. 2003
Manufacturing	\$526.51	\$535.45	\$527.63
Durable Goods Manufacturing	\$527.08	\$536.64	\$529.62
Fabricated Metal Product Manufacturing	\$555.79	\$601.88	\$595.60
Machinery Manufacturing	\$477.04	\$527.06	\$523.26
Nondurable Goods Manufacturing	\$525.10	\$531.87	\$524.56
Food Manufacturing	\$558.45	\$551.06	\$557.60

AVERAGE WEEKLY HOURS

Industry	Mar. 2002	Feb. 2003	Mar. 2003
Manufacturing	40.1	39.4	39.2
Durable Goods Manufacturing	39.6	39.0	38.8
Fabricated Metal Product Manufacturing	40.1	41.0	40.6
Machinery Manufacturing	35.6	38.0	38.0
Nondurable Goods Manufacturing	40.8	39.9	39.8
Food Manufacturing	42.5	40.4	41.0

AVERAGE HOURLY EARNINGS

Industry	Mar. 2002	Feb. 2003	Mar. 2003
Manufacturing	\$13.13	\$13.59	\$13.46
Durable Goods Manufacturing	\$13.31	\$13.76	\$13.65
Fabricated Metal Product Manufacturing	\$13.86	\$14.68	\$14.67
Machinery Manufacturing	\$13.40	\$13.87	\$13.77
Nondurable Goods Manufacturing	\$12.87	\$13.33	\$13.18
Food Manufacturing	\$13.14	\$13.64	\$13.60

NONFARM EMPLOYMENT AND LABOR-FORCE IN TENNESSEE

Tennessee's seasonally adjusted estimated unemployment rate for March 2003 was 4.8 percent, unchanged from the February 2003 rate. This is the 27th consecutive month that the Tennessee unemployment rate was lower than the national rate.

The United States estimated unemployment rate was 5.8 percent in March 2003. In March 2002, the national unemployment rate was 5.7 percent, and the state unemployment rate was 5.4 percent.

Across Tennessee, the unemployment rate decreased in 68 counties, increased in 20 counties, and remained the same in seven counties. The lowest rate occurred in Moore County at 2.0 percent, unchanged from the previous month. The highest rate was Marshall County's 13.4 percent, up from 13.2 percent in February 2003. *(Continued on Page 6)*

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

	March 2002				Revised February 2003				Preliminary March 2003			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	144,367,000	136,143,000	8,224,000	5.7	145,858,000	137,408,000	8,450,000	5.8	145,793,000	137,348,000	8,445,000	5.8
TENNESSEE	2,915,500	2,758,200	1,575,300	5.4	2,893,700	2,756,100	137,600	4.8	2,890,400	2,752,700	137,700	4.8
Not Seasonally Adjusted												
U.S.	144,334,000	135,558,000	8,776,000	6.1	145,693,000	136,433,000	9,260,000	6.4	145,801,000	136,783,000	9,018,000	6.2
TENNESSEE	2,900,800	2,739,500	161,300	5.6	2,864,500	2,717,200	147,300	5.1	2,875,900	2,734,100	141,800	4.9
Metropolitan Statistical Area												
CHATANOOGA	237,900	228,300	9,600	4.0	235,300	227,100	8,200	3.5	235,700	227,800	7,900	3.4
TRI-CITIES	230,900	217,700	13,200	5.7	229,600	217,000	12,600	5.5	229,700	217,900	11,800	5.1
KNOXVILLE	370,700	355,600	15,100	4.1	366,500	351,500	15,000	4.1	368,900	355,400	13,500	3.7
MEMPHIS	577,400	547,000	30,400	5.3	569,900	541,100	28,800	5.1	572,700	544,200	28,500	5.0
NASHVILLE	683,500	654,900	28,600	4.2	675,900	650,800	25,100	3.7	677,700	653,200	24,500	3.6

(Continued from Page 5)

Total nonfarm employment increased by 12,500 jobs from March 2002 to March 2003. During this period there was growth in educational/health services (up 13,700 jobs), professional/business services (up 12,300 jobs), leisure/hospitality (up 3,300 jobs), state government educational services (up 2,400 jobs), local government (up 1,900 jobs), transportation equipment manufacturing and wholesale trade (both up 1,800 jobs).

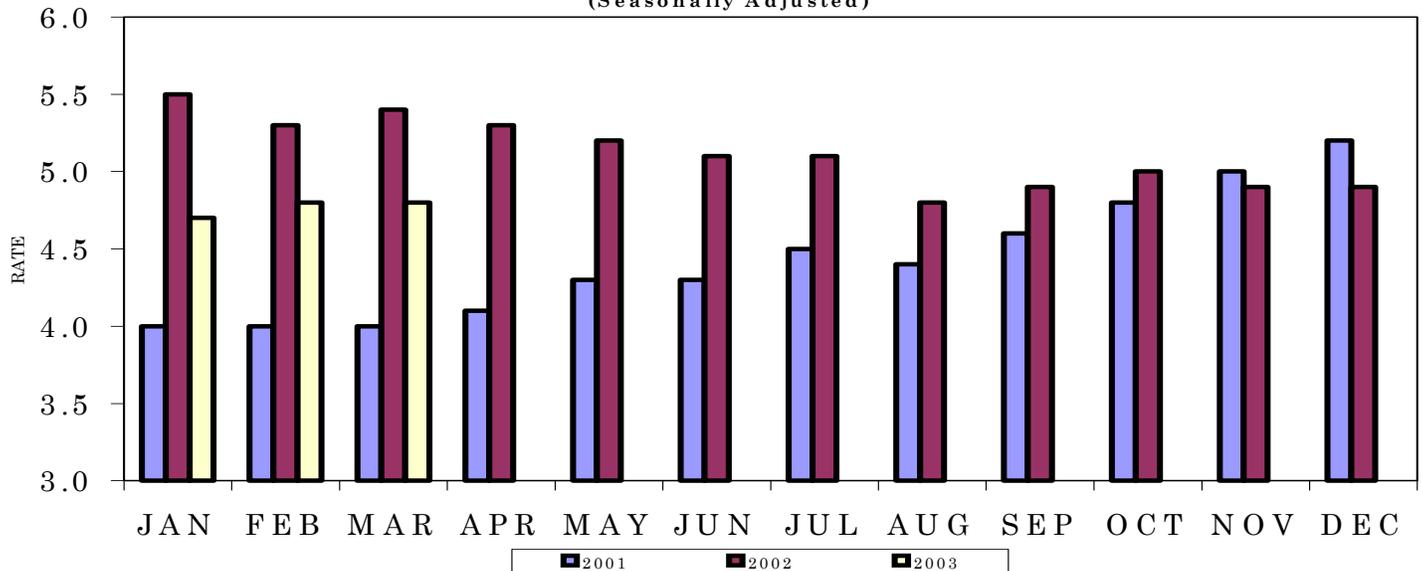
Over the year, the largest job losses occurred in construction (down 4,700 jobs); trade/transportation/utilities (down 3,500 jobs), machinery manufacturing (down 3,100 jobs), apparel manufacturing (down 2,600 jobs), and information (down 2,000 jobs).

During the past month, total employment increased by 21,700 jobs. There were seasonal increases in leisure/hospitality (up 5,900 jobs),

which included an increase of 4,700 jobs in accommodation/food services; professional/business services (up 4,000 jobs); educational/health services (up 2,600 jobs); retail trade (up 2,300 jobs); construction (up 1,400 jobs); local government (up 1,100 jobs); and electrical equipment/appliances and transportation/warehousing/utilities (both up 1,000 jobs).

TENNESSEE UNEMPLOYMENT RATES

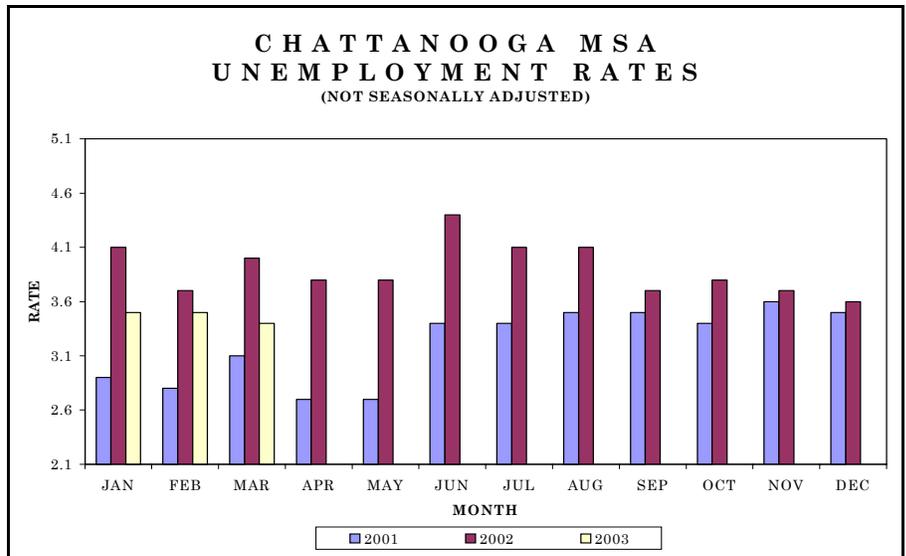
(Seasonally Adjusted)



The data from all the nonagricultural employment estimates tables include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2001 benchmark.

Total nonfarm employment increased by 1,100 jobs from February to March. There were seasonal increases in leisure/hospitality (up 300 jobs), which includes an increase of 200 jobs in accommodation/food services; transportation/warehousing/utilities (up 300 jobs); retail trade and professional/business services (both up 200 jobs).

During the past 12 months total employment decreased by 200 jobs. During that time goods-producing jobs decreased by 2,100 while service-providing jobs increased by 1,900.



HOURS AND EARNINGS OF PRODUCTION WORKERS CHATTANOOGA MSA

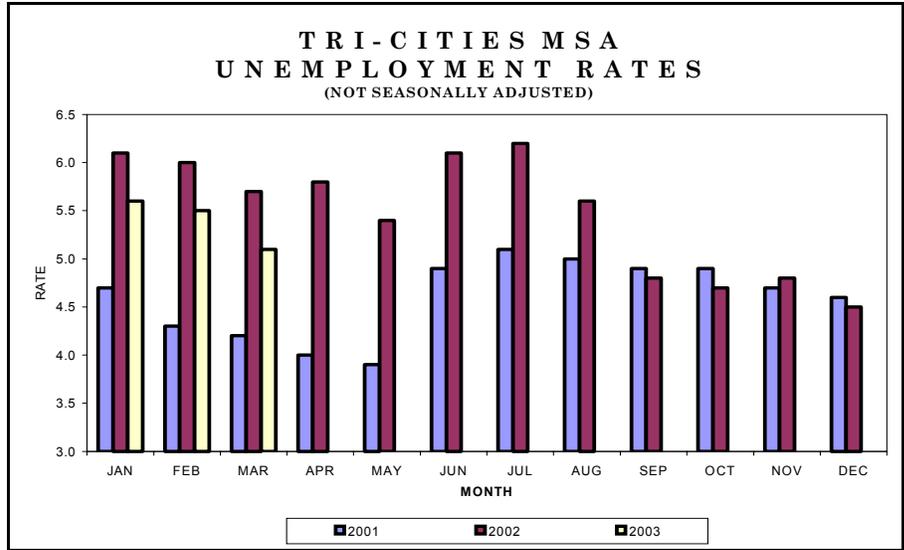
Industry	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003
Manufacturing	\$545.10	\$534.36	\$524.69	43.4	41.2	39.9	\$12.56	\$12.97	\$13.15
Durable Goods Manufacturing	\$608.38	\$553.78	\$563.41	43.8	40.1	40.1	\$13.89	\$13.81	\$14.05
Nondurable Goods Manufacturing	\$505.44	\$519.54	\$495.06	43.2	42.0	39.7	\$11.70	\$12.37	\$12.47

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	March 2002	Revised February 2003	Preliminary March 2003	Net Change	
				Mar. 2002 - Mar. 2003	Feb. 2003 - Mar. 2003
Total Nonfarm	230.9	229.6	230.7	-0.2	1.1
Total Private	195.5	193.9	195.0	-0.5	1.1
Goods-Producing	46.7	44.6	44.6	-2.1	0.0
Natural Resources & Mining	0.3	0.3	0.3	0.0	0.0
Construction	8.5	8.1	8.2	-0.3	0.1
Manufacturing	37.9	36.2	36.1	-1.8	-0.1
Durable Goods Manufacturing	15.8	15.4	15.4	-0.4	0.0
Nondurable Goods Manufacturing	22.1	20.8	20.7	-1.4	-0.1
Food Manufacturing	7.3	6.9	6.9	-0.4	0.0
Textile Mills	6.2	5.6	5.6	-0.6	0.0
Service-Providing	184.2	185.0	186.1	1.9	1.1
Trade, Transportation, & Utilities	54.2	54.2	54.6	0.4	0.4
Wholesale Trade	8.1	8.1	8.0	-0.1	-0.1
Retail Trade	26.3	26.0	26.2	-0.1	0.2
General Merchandise Stores	5.8	5.6	5.6	-0.2	0.0
Transportation, Warehousing, & Utilities	19.8	20.1	20.4	0.6	0.3
Information	2.6	2.5	2.6	0.0	0.1
Financial Activities	18.1	18.2	18.3	0.2	0.1
Professional & Business Services	23.9	24.3	24.5	0.6	0.2
Administrative, Support, & Waste Management	12.7	12.7	13.0	0.3	0.3
Educational & Health Services	21.6	21.9	21.8	0.2	-0.1
Leisure & Hospitality	18.0	17.8	18.1	0.1	0.3
Accommodation & Food Services	15.9	15.8	16.0	0.1	0.2
Other Services	10.4	10.4	10.5	0.1	0.1
Government	35.4	35.7	35.7	0.3	0.0
Federal Government	7.0	7.1	7.1	0.1	0.0
State & Local Government	28.4	28.6	28.6	0.2	0.0
State Government	6.4	6.4	6.4	0.0	0.0
Local Government	22.0	22.2	22.2	0.2	0.0

Total nonfarm employment increased by 400 jobs from February to March. There was a seasonal increase in leisure/hospitality (up 300 jobs), which included an increase of 200 jobs in food services/drinking places.

During the past 12 months, total employment decreased by 600, with goods-producing jobs decreasing by 1,100 and service-providing jobs increasing by 500.



HOURS AND EARNINGS OF PRODUCTION WORKERS

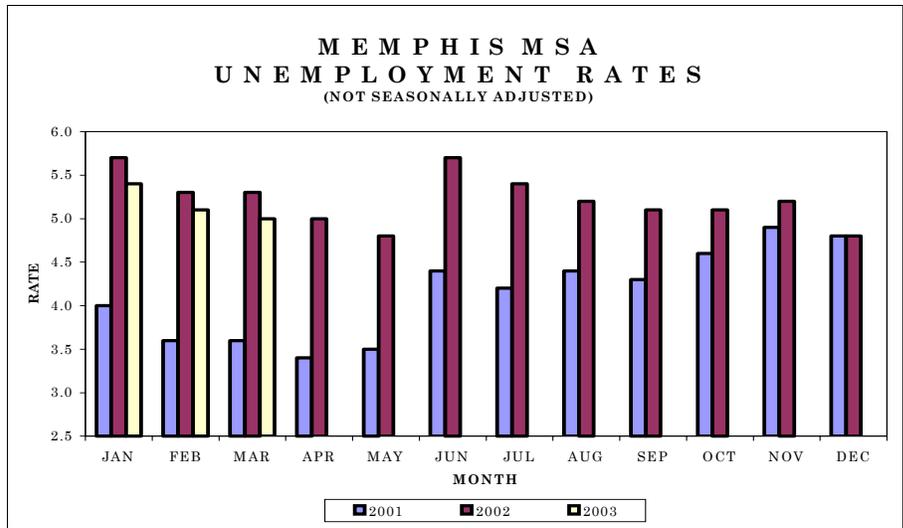
TRI-CITIES MSA

Industry	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003
	Manufacturing	\$532.65	\$512.64	\$517.68	40.2	38.4	39.1	\$13.25	\$13.35
Durable Goods Manufacturing	\$548.63	\$495.18	\$513.59	40.4	37.4	38.1	\$13.58	\$13.24	\$13.48
Nondurable Goods Manufacturing	\$508.25	\$537.30	\$522.37	39.8	39.8	40.4	\$12.77	\$13.50	\$12.93

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	March 2002	Revised February 2003	Preliminary March 2003	Net Change	
				Mar. 2002 - Mar. 2003	Feb. 2003 - Mar. 2003
Total Nonfarm	195.2	194.2	194.6	-0.6	0.4
Total Private	163.8	163.4	163.6	-0.2	0.2
Goods-Producing	51.3	50.2	50.2	-1.1	0.0
Natural Resources & Mining	0.2	0.2	0.2	0.0	0.0
Construction	10.2	9.9	10.0	-0.2	0.1
Manufacturing	40.9	40.1	40.0	-0.9	-0.1
Durable Goods Manufacturing	21.4	21.3	21.3	-0.1	0.0
Nondurable Goods Manufacturing	19.5	18.8	18.7	-0.8	-0.1
Service-Providing	143.9	144.0	144.4	0.5	0.4
Trade, Transportation, & Utilities	35.8	36.4	36.3	0.5	-0.1
Wholesale Trade	7.1	7.4	7.3	0.2	-0.1
Retail Trade	23.2	23.2	23.3	0.1	0.1
Food & Beverage Stores	4.5	4.3	4.3	-0.2	0.0
General Merchandise Stores	5.5	5.6	5.6	0.1	0.0
Transportation, Warehousing, & Utilities	5.5	5.8	5.7	0.2	-0.1
Information	3.7	3.7	3.7	0.0	0.0
Financial Activities	8.2	7.9	7.9	-0.3	0.0
Professional & Business Services	15.7	15.6	15.7	0.0	0.1
Educational & Health Services	25.1	25.6	25.6	0.5	0.0
Leisure & Hospitality	16.9	16.5	16.8	-0.1	0.3
Food Services & Drinking Places	14.2	14.2	14.4	0.2	0.2
Other Services	7.1	7.5	7.4	0.3	-0.1
Government	31.4	30.8	31.0	-0.4	0.2
Federal Government	3.4	3.4	3.5	0.1	0.1
State & Local Government	28.0	27.4	27.5	-0.5	0.1
State Government	8.0	7.8	7.8	-0.2	0.0
Local Government	20.0	19.6	19.7	-0.3	0.1

Total nonagricultural employment increased by 3,900 jobs from February to March. There were seasonal increases in leisure/hospitality (up 1,000 jobs), which included an increase of 400 jobs in food services/drinking places; professional/business services (up 500 jobs), which included an increase of 200 jobs in administrative/support/waste management; federal government (up 500 jobs); retail trade (up 400 jobs), which included an increase of 200 jobs in general merchandise stores; construction and durable goods manufacturing (both up 400 jobs); and local government and health care/social assistance (both up 200 jobs).

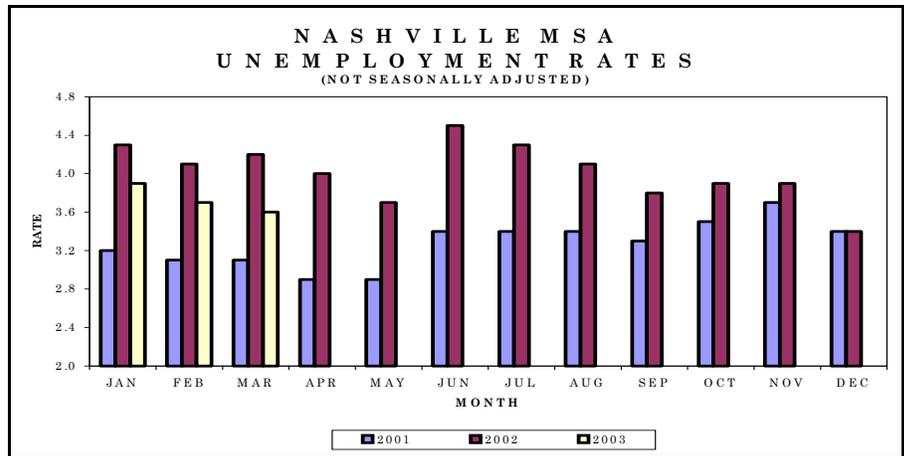


MEMPHIS MSA									
Industry	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003
Manufacturing	\$610.23	\$593.21	\$620.14	40.9	39.6	40.4	\$14.92	\$14.98	\$15.35
Durable Goods Manufacturing	\$489.59	\$508.88	\$528.28	38.1	37.5	37.6	\$12.85	\$13.57	\$14.05
Nondurable Goods Manufacturing	\$702.62	\$662.87	\$695.58	43.0	41.3	42.7	\$16.34	\$16.05	\$16.29

ESTIMATED NONFARM EMPLOYMENT (in thousands)					
Industry	March 2002	Revised February 2003	Preliminary March 2003	Net Change	
				Mar. 2002 - Mar. 2003	Feb. 2003 - Mar. 2003
Total Nonfarm	582.8	577.0	580.9	-1.9	3.9
Total Private	495.3	489.5	492.7	-2.6	3.2
Goods-Producing	76.7	73.3	74.1	-2.6	0.8
Natural Resources & Mining	0.1	0.1	0.1	0.0	0.0
Construction	23.7	22.7	23.1	-0.6	0.4
Manufacturing	52.9	50.5	50.9	-2.0	0.4
Durable Goods Manufacturing	22.9	22.7	23.1	0.2	0.4
Nondurable Goods Manufacturing	30.0	27.8	27.8	-2.2	0.0
Service-Providing	506.1	503.7	506.8	0.7	3.1
Trade, Transportation, & Utilities	164.2	162.9	163.4	-0.8	0.5
Wholesale Trade	35.9	35.6	35.7	-0.2	0.1
Retail Trade	67.1	68.0	68.4	1.3	0.4
Food & Beverage Stores	9.8	10.2	10.2	0.4	0.0
General Merchandise Stores	16.4	16.0	16.2	-0.2	0.2
Transportation, Warehousing, & Utilities	61.2	59.3	59.3	-1.9	0.0
Truck Transportation	15.4	14.0	14.0	-1.4	0.0
Warehousing & Storage	4.8	4.9	5.0	0.2	0.1
Information	9.8	9.4	9.5	-0.3	0.1
Financial Activities	31.4	31.5	31.5	0.1	0.0
Professional & Business Services	76.0	73.1	73.6	-2.4	0.5
Administrative, Support, & Waste Management	52.0	51.2	51.4	-0.6	0.2
Educational & Health Services	65.3	67.4	67.6	2.3	0.2
Health Care & Social Assistance	56.8	59.2	59.4	2.6	0.2
Hospitals	22.4	22.9	22.9	0.5	0.0
Leisure & Hospitality	49.1	49.5	50.5	1.4	1.0
Food Services & Drinking Places	36.3	36.7	37.1	0.8	0.4
Other Services	22.8	22.4	22.5	-0.3	0.1
Government	87.5	87.5	88.2	0.7	0.7
Federal Government	18.2	18.4	18.9	0.7	0.5
State & Local Government	69.3	69.1	69.3	0.0	0.2
State Government	16.0	16.1	16.1	0.1	0.0
Local Government	53.3	53.0	53.2	-0.1	0.2



Total nonfarm employment increased by 3,500 jobs from February to March. There were seasonal increases in accommodation/food services (up 1,000 jobs), which included an increase of 700 jobs in food services/drinking places; retail trade (up 800 jobs), which included an increase of 300 jobs in general merchandise stores; administrative/support/ waste management (up 600 jobs); local government (up 500 jobs); health care/social assistance and transportation/warehousing/ utilities (both up 400 jobs); state government (up 300 jobs); and construction (up 200 jobs). This was partially offset by manufacturing declines in nondurable goods (down 400 jobs) and durable goods (down 300 jobs).



HOURS AND EARNINGS OF PRODUCTION WORKERS NASHVILLE MSA

Industry	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003	Mar. 2002	Feb. 2003	Mar. 2003
	Manufacturing	\$558.19	\$565.22	\$548.93	40.1	38.9	38.2	\$13.92	\$14.53
Durable Goods Manufacturing	\$573.67	\$580.84	\$556.89	39.7	38.8	37.4	\$14.45	\$14.97	\$14.89
Nondurable Goods Manufacturing	\$524.39	\$531.16	\$530.00	41.0	39.2	40.0	\$12.79	\$13.55	\$13.25

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	March 2002	Revised February 2003	Preliminary March 2003	Net Change	
				Mar. 2002 - Mar. 2003	Feb. 2003 - Mar. 2003
Total Nonfarm	665.6	665.5	669.0	3.4	3.5
Total Private	575.4	575.9	578.6	3.2	2.7
Goods-Producing	109.9	107.1	106.6	-3.3	-0.5
Natural Resources & Mining	0.4	0.4	0.4	0.0	0.0
Construction	30.0	29.3	29.5	-0.5	0.2
Manufacturing	79.5	77.4	76.7	-2.8	-0.7
Durable Goods Manufacturing	53.7	52.6	52.3	-1.4	-0.3
Computer & Electronic Product Manufacturing	5.9	5.1	5.1	-0.8	0.0
Electrical Equipment & Appliance Manufacturing	6.0	5.9	5.9	-0.1	0.0
Transportation Equipment Manufacturing	16.1	17.0	17.0	0.9	0.0
Nondurable Goods Manufacturing	25.8	24.8	24.4	-1.4	-0.4
Service-Providing	555.7	558.4	562.4	6.7	4.0
Trade, Transportation, & Utilities	133.1	126.7	127.8	-5.3	1.1
Wholesale Trade	32.6	31.1	31.0	-1.6	-0.1
Retail Trade	75.0	71.7	72.5	-2.5	0.8
Food & Beverage Stores	10.7	10.9	11.1	0.4	0.2
General Merchandise Stores	16.4	15.6	15.9	-0.5	0.3
Transportation, Warehousing, & Utilities	25.5	23.9	24.3	-1.2	0.4
Information	22.0	21.8	21.9	-0.1	0.1
Financial Activities	42.1	42.2	42.3	0.2	0.1
Professional & Business Services	86.5	92.2	92.9	6.4	0.7
Administrative, Support, & Waste Management	50.6	54.8	55.4	4.8	0.6
Educational & Health Services	86.6	90.0	90.3	3.7	0.3
Educational Services	18.1	19.1	19.0	0.9	-0.1
Health Care & Social Assistance	68.5	70.9	71.3	2.8	0.4
Hospitals	25.6	26.4	26.5	0.9	0.1
Leisure & Hospitality	66.7	66.7	67.7	1.0	1.0
Accommodation & Food Services	59.0	58.2	59.2	0.2	1.0
Accommodation	12.8	12.1	12.3	-0.5	0.2
Food Services & Drinking Places	46.3	46.2	46.9	0.6	0.7
Other Services	28.5	29.2	29.1	0.6	-0.1
Government	90.2	89.6	90.4	0.2	0.8
Federal Government	11.1	11.2	11.2	0.1	0.0
State & Local Government	79.1	78.4	79.2	0.1	0.8
State Government	27.8	27.8	28.1	0.3	0.3
Local Government	51.3	50.6	51.1	-0.2	0.5

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U.S. CONSUMER PRICE INDEX MARCH 2003

Group	All urban consumers			Wage earners & clerical workers		
	Index	Percent change		Index	Percent change	
		Mar 2002 Mar 2003	Feb 2003 Mar 2003		Mar 2002 Mar 2003	Feb 2003 Mar 2003
U.S. City Average						
All items (1982-84=100)	184.2	3.0	0.6	180.3	3.2	0.6
All items (1967=100)	551.8	-	-	537.1	-	-
Food and beverages	179.2	1.5	0.2	178.5	1.4	0.1
Housing	184.3	2.9	0.6	179.9	3.2	0.7
Shelter	212.1	2.5	0.2	205.9	2.6	0.2
Rent of primary residence	204.1	3.0	0.2	203.4	3.0	0.2
Apparel	123.6	-3.6	2.5	122.5	-3.5	2.6
Transportation	161.0	7.0	1.3	160.3	7.4	1.3
Medical care	294.2	4.3	0.2	293.5	4.5	0.2
Recreation 1/	107.4	1.2	0.2	105.4	0.8	0.0
Education & communication 1/	109.4	2.6	-0.3	108.9	2.3	-0.3
Other goods and services	297.3	3.1	-0.1	305.6	3.5	-0.3
South Region						
All Items (1982-84=100)	177.5	3.1	0.6	175.0	3.2	0.6
All Items (Dec 1977=100)	287.9	-	-	283.4	-	-
Food and beverages	176.4	1.4	0.1	175.4	1.4	0.1
Housing	168.6	2.9	0.8	166.7	2.9	0.7
Apparel	138.0	-1.9	3.2	137.5	-1.4	4.0
Transportation	157.7	7.3	0.9	156.5	7.1	0.8
Medical care	286.1	4.8	0.2	286.9	5.1	0.1
Recreation 1/	107.8	2.1	0.6	105.6	1.4	0.2
Education & communication 1/	109.1	1.8	-0.4	108.0	1.2	-0.5
Other goods and services	286.4	1.3	-0.2	292.6	1.2	-0.3

1/ Indexes on a December 1997=100 base. - Data not available.