



Department of
Human Resources

Trish Holliday, M.A., SPHR, SHRM-SCP
Assistant Commissioner and Chief Learning Officer



Trish Holliday is an enthusiastic and effervescent public servant who is passionate about helping professionals reach their greatest potential. Through a unique blend of experience as a missionary, non-profit consultant, certified facilitator, executive coach, adult educator, and Chief Learning Officer, Trish teaches skills and competencies needed to develop successful leaders and purpose-driven individuals.

She provides state appointing authorities with executive coaching in workforce planning and leadership development. Trish drives the overall curriculum focus and development of all statewide leadership programs. She builds relationships with internal and external stakeholders by networking with universities/colleges, national and local industry associations, government entities and non-profit organizations. She is a national speaker and serves on several speaker bureaus.

Trish consults with, facilitates, and coaches organizational executives on how to create learning strategies designed to enhance workforce planning initiatives and succession planning. Her strong relationship building skills and leadership competency portfolio allows her to successfully lead and develop emerging and current leaders of all levels, inspiring them to reach their personal and professional goals.

As a professional with a passion for lifelong learning, Trish has mentored and coached many leaders in the areas of leadership, engagement, goal setting, competency and strategic development. She pours her heart and soul into educating adults and helping them become the best they can be. Her areas of expertise are human resources, leadership, organizational development, and change management.

Trish is an active member in the following international, national, state and local organizations: Tennessee Center for Performance Excellence, International Public Management Association, Tennessee Public Management Association, Middle Tennessee Society for Human Resources, Tennessee Society for Human Resources, and the National Association of State Personnel Executives. She serves on the Board of Visitors for the College of Education at Lipscomb University, Tennessee State University's College of Public Service and Urban Affairs Advisory Board, Impact Nashville, Habitat for Humanity of Tennessee, president of Toastmaster's International Tennessee Government Leadership Chapter and past board member of Special Olympics Tennessee.

Publications:

Holliday, T., (Volume 5: Issue 6, June 2015) HR Professionals Magazine, A Call to Urgency: 21st Century Leadership Competencies Needed for Success, www.HRProfessionalsMagazine.com, p. 40.

Holliday, T., (Fall 2014) The Public Manager, Been There, Done That: Overcoming 'Check-the-Box' Training Syndrome, www.thepublicmanager.org, pp. 17-21, copyright Association of Talent Development (ATD) 2014.

Holliday, T., (Volume 4: Issue 3, March 2014) HR Professionals Magazine, Success(ion) Planning: The Learning Community Circle of Life, www.HRProfessionalsMagazine.com, pp. 22-23.