

TENNESSEE GOVERNMENT LEADERSHIP BLACK BELT PROGRAM E-NEWSLETTER

NOVEMBER 2014

PROGRAM NEWS

..... The New Year is looming and you know what that means! What is your New Year's Resolution, your Leadership Resolution, your journey-to-your-own-best-self resolution? Inquiring minds want to know! Please tell us so we can post it in the next newsletter (with or without) your name. We want to know what is on your mind and on your list of things to do with another year to do them in.

Speaking of resolutions, the BBP has resolved to create a more current and fluid website for all users. It will have improvements to navigation and easier ability to locate information. Additionally, the new website will better define categories. Many users have asked for clarification on qualified activities. You can certainly look forward to that development in 2015!

We also wanted to remind all BBP members of the option to request a "BBP Champion" if you are struggling to identify leadership development opportunities, need support or encouragement at some point in your leadership journey, or just to navigate through the website and enter your activities appropriately! Simply send an e-mail to the Leadership.Council@tn.gov to request assignment of a Champion, and someone will be in touch soon. If you specify the type of help you'd like to receive, we can "tailor" your Champion to best support you in that area.

If you haven't participated in the BBP survey, we'd really appreciate having your feedback. Simply click on the link here: <https://www.surveymonkey.com/s/KR7GTFT> and fill it out. It's short (only six questions) but will give us valuable insights into our membership and potential opportunities for improvement of the BBP!

MEMBER NEWS

Total membership: 187 Leaders from at least 33 different state entities as of Nov. 25th.

As of November 25, 2014, the following leadership program alumni have joined the BBP community (since October 27, 2014). Welcome! We're glad to have you all, and wish you a challenging and rewarding leadership development journey!

Marilyn Barbee, Human Services
Kimberly Boyle, Human Resources
Selena Cunningham, Environment and Conservation
Cynthia Douglas, Human Services
Harvie Franklin III, Financial Institutions
Ali Hangul, Transportation
Janet LaRosa, Commerce and Insurance
Jeremy McBride, General Services
Mary Moewe, Correction
Stephen Reksten, Human Services
Lori Singleton, Treasury Department
Travis Williams, Human Services

PROGRAM STATS

Since the inception of the program one year ago, members have logged:
1,881 hours of internal service (within state government)
2,258 hours of external service (within our communities)
9,721 strategic development activity points
2,235 individualized development activity points

We have a sneaking suspicion that there are a lot of completed activities that have yet to be logged, though, so we urge all members to get into the database and enter your activities. It's a lot of fun, and provides no little satisfaction, to see those belt levels drawing closer!

CALENDAR OF UPCOMING EVENTS

December 19th – DOHR and the Black Belt Committee will host a Black Belt Luncheon in the Department of Human Resources Training Center. This is an opportunity for people to learn more about the Black Belt Program and meet the Committee! This luncheon will foster networking and help to build a supportive community with our fellow Black Belt participants. Lunch is being taken care of by each of the participants, but the Committee is providing the desserts. Hope to see you there!

OPPORTUNITIES TO BE OF SERVICE

If you're looking for an opportunity to serve in a volunteer capacity, on a community board, etc., and aren't sure how to begin, check out these links: <http://www.hon.org/> (Hands On Nashville) and www.givingmatters.com (Giving Matters). If you know of or are involved in community volunteer opportunities you'd recommend to your fellow BBP members, send it in and we'll publish them here in upcoming e-newsletters. If you need Internal Service points, send an e-mail to Leadership.Council@tn.gov to find out more about opportunities to volunteer with the Black Belt Program committee, or get involved with your leadership development program's alumni program!

JUST FOR FUN

If you'll send "selfies" of you completing your activities to Sendy.Parker@tn.gov, she will include as many as possible here each month! We'd also love to publish pictures of you working on your New Year's resolutions in the January e-newsletter, along with an update of how it's going! Feel free to send those anytime between now and late January 2015

Here are some photos from the annual Leadership Conference last month, that didn't make it into October's e-news!

"I see Black Belts in our future!" - - Trish Holliday, State of Tennessee Chief Learning Officer and Assistant Commissioner, DOHR





Many of the belt recipients at the conference, and several of their appointing authorities.

Richard Kennedy, an original member of the BBP committee, looking very professorial – don't you agree?

Patricia Weiland, CEO of TRICOR, and DOHR Commissioner Rebecca Hunter, present Paula Shaw of TRICOR with her Yellow Belt.



Sheila Marchman and Brigitte Tubbs-Jones of DOHR receive their Orange Belts from Commissioner Hunter and Trish Holliday.



One of five Blue Belts awarded at the conference went to Black Belt Program committee chair Sherrie Artman – way to go, Sherrie!



Remember, we welcome your contributions to the e-newsletter, and there are really no specific rules other than submit, submit, submit! If we can't cram it into the space this month, we'll get it in there next time. Send your feedback or future articles to sendy.parker@tn.gov.

