

State of Tennessee Group Vision Insurance Program

<p>Eligibility Criteria</p> <p>Eligibility Status</p> <p>Employee and Retiree</p>	<p>STATE</p> <ul style="list-style-type: none"> • <i>Employee</i> – An individual who is: 1) regularly scheduled to work not less than thirty (30) hours per week; 2) hired prior to July 1, 2015 who has received a seasonal appointment and who meets the requirements set forth in TCA 8/27/204(a)(3); or 3) deemed eligible by applicable federal law, state law, or action of the State Insurance Committee. • <i>Retiree</i> – An individual who: 1) has left active employment as a State Employee; 2) receives a benefit from the Tennessee Consolidated Retirement System (TCRS) or is a member of one of the Higher Education Optional Retirement Plan(s) (ORP); and 3) is enrolled in the State of Tennessee’s Sponsored Group Health (Medical) Plan. <p>LOCAL EDUCATION</p> <ul style="list-style-type: none"> • <i>Employee of participating agency</i> - 1) A teacher as defined in Tennessee Code Annotated, Section 8-34-101-(46); 2) An interim teacher whose salary is based on the local school system’s schedule; 3) An Employee not defined above who is regularly scheduled to work at least 30 hours per week in a non-seasonal, non-temporary position; 4) A non-certified employee who has completed 12 months of employment with a local education agency that participates in the local education insurance plan and works a minimum of 25 hours per week [a resolution passed by the school system’s governing body authorizing the expanded 25 hour rule for the local education agency must be sent to Benefits Administration before enrollment] 5) A school board member; or 6) Any other individual deemed eligible by applicable federal law, state law, or action of the Local Education Insurance Committee. • <i>Retiree</i> –An individual who: 1) has retired from the employer; 2) receives a benefit from the Tennessee Consolidated Retirement System (TCRS); and 3) is enrolled in the State of Tennessee’s Sponsored Group Health (Medical) Plan. <p>LOCAL GOVERNMENT</p> <ul style="list-style-type: none"> • <i>Employee of participating agency</i> - An individual who: 1) is scheduled to work at least 30 hours per week in a non-seasonal, non-temporary position; 2) is a member of the chief legislative body of the county or municipal government (defined as only those elected officials who have the authority to pass local legislation); 3) a utility board member appointed or elected pursuant to TCA 7-82-307, but only during their term of service; 4) a county official as defined in TCA 8-34-101, regardless of whether the county participates in the local government plan, pursuant to TCA 8-27-704(a); or 5) any other individual deemed eligible by applicable federal law, state law, or action of the Local Government Insurance Committee. • <i>Retiree</i> – An individual who: 1) has retired from the employer; 2) receives a benefit from the Tennessee Consolidated Retirement System (TCRS); and 3) is enrolled in the State of Tennessee’s Sponsored Group Health (Medical) Plan. <p>STATE, LOCAL EDUCATION, LOCAL GOVERNMENT</p>
<p>Dependent</p>	<p><i>Dependent</i> – An individual who meets the following eligibility criteria based upon an employee or retiree’s eligibility.</p> <ol style="list-style-type: none"> 1. legally married spouse;

<p>Participation Requirements</p>	<ol style="list-style-type: none"> 2. child from birth to the last day of the month in which such child turns age 26; or 3. child at least 26 years of age: who is primarily dependent upon the Insured for support and maintenance because the child is incapable of self-sustaining employment by reason of mental incapacity or physical handicap; who was so incapacitated and is an Insured Person under the vision insurance program on his or her 26th birthday; and who has been continuously so incapacitated since his or her 26th birthday;. <p>Child includes natural child, stepchild, legally adopted child, child legally placed in the Insured’s home for adoption and child under the Insured’s legal guardianship. If both mother and father are covered under the Vision Insurance Program, their children will be covered as dependents of the mother or father, but not both.</p> <p>A Dependent cannot enroll as an Employee or Retiree and as a Dependent under the same group plan (State, Local Education, or Local Government)</p> <p>An agency must be participating in the State of Tennessee Sponsored Group Health Plan in order to qualify for participation in the State of Tennessee Voluntary Group Vision Insurance Program. An active Employee and/or Dependent’s participation in the State Sponsored Group Health Plan is not required to participate in the State Group Vision Insurance Program. A Retiree and/or Dependent’s participation in the State Sponsored Group Health Plan is required to participate in the State Group Vision Insurance Program. Employee or Retiree’s participation in the State Group Vision Insurance Program is required for participation of eligible Dependents, except Dependents of Retirees may continue enrollment in the State Group Vision Insurance Program after the Retiree is no longer eligible for the State Group Health Insurance Plan and State Group Vision Insurance Program due to reaching the age for Medicare as long as the Dependents remain enrolled in the State Group Health Insurance Plan. Participation by those enrolled in the State Group Vision Insurance Program is on a calendar year basis, and enrollment may only be dropped by the participants during the Annual Enrollment Period for the beginning of the next calendar year or due to a special qualifying event.</p>
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