1 in 5 Americans has a disability

According to the U.S. Department of Education, workers with disabilities are rated consistently as average or above average in performance, quality and quantity of work, flexibility, and attendance.

Employers report they want to hire workers with disabilities but do not know where to recruit them (US Chamber of Commerce).

VR helps match more than 200,000 Americans with disabilities with employers nationwide each year (www.ed.gov).

CONTACT THE VR REGIONAL OFFICE NEAR YOU:

Johnson City	(423) 434 6934
Knoxville	(865) 594-6060
Chattanooga	(423) 634-6700
Cookeville	(931) 526-9783
Nashville	(615) 741-1606
Columbia	(931) 380-2563
Jackson	(731) 423-5620
Camden	(731) 584-2147
Memphis	(901) 528-5284

STATE OFFICE TELEPHONE: (615) 313-4891
TTY: 1-800-270-1349
FAX: (615) 741-6508

Tennessee Department of Human Services
Division of Rehabilitation Services
Citizens Plaza Building, 10th Floor
400 Deaderick Street
Nashville, TN 37243
http://www.tn.gov/humanserv/rehab/vrs.html

TENNESSEE DEPARTMENT OF HUMAN SERVICES
Helping shape Tennessee lives.

Pursuant to the State of Tennessee's policy of non-discrimination, the Department of Human Services does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, or military services, in its policies, or in admission or access to, or treatment in, its services or activities.

Tennessee Department of Human Services, Authorization No. 345820, May 2011, 40,000 copies. This public document was promulgated at a cost of $0.05 per copy.

Tennessee Vocational Rehabilitation

Enhancing the development of a diverse workforce so individuals with disabilities can achieve and maintain meaningful careers

A program of the
Tennessee Department of Human Services
Division of Rehabilitation Services

VR SERVICES

Services help lead to employment and are designed to meet individual needs:

- Diagnosis
- Counseling & Guidance
- Treatment
- Training
- Maintenance & Transportation
- Transition Services from School to Work
- Personal Care Assistance Program
- Independent Living Services
- Assistive Technology
- Supported Employment
- Job Placement
- Post-Employment Services

An individual with a disability may apply directly to Vocational Rehabilitation or may be referred by another individual or agency. A referral may be made by contacting a Vocational Rehabilitation office in person, by telephone, mail, fax or e-mail.

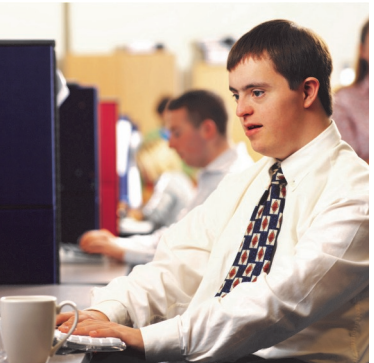
Individuals who are eligible:

→ **Have** a physical or mental disability that constitutes or results in a substantial impediment to employment.

→ **Can** benefit from VR services to reach an employment outcome.

→ **Require** VR services to prepare for, obtain, keep or regain employment.

Social Security Insurance (SSDI) or Supplemental Security Income (SSI) recipients are presumed eligible for services if intending to secure employment.



SERVICES BEGIN WITH THE APPLICANT AND VOCATIONAL REHABILITATION COUNSELOR DEVELOPING AN INDIVIDUALIZED PLAN FOR EMPLOYMENT

Special Emphasis Programs

Tennessee Rehabilitation Center at Smyrna

State operated comprehensive rehabilitation facility offers a variety of vocational programs on campus with residential housing available http://tn.gov/humanserv/rehab/trc.html

Services for the Deaf and Hard of Hearing

The unique needs of individuals who are deaf and hard of hearing are served through a specialized unit

Services for the Blind and Visually Impaired

The unique needs of individuals who are blind and visually impaired are served through a specialized unit

Community TN Rehabilitation Centers

Centers offer comprehensive vocational evaluation services, employee development services, job readiness training and placement

Tennessee Technology Access Program

A statewide program designed to increase access to, and acquisition of, assistive technology devices

EMPLOYMENT SERVICES

WE HELP PUT YOUR CAREER GOALS INTO ACTION

Vocational Rehabilitation helps participants prepare for employment which can lead to meaningful and satisfying careers. Employment services are available upon completion of your program to assist job seekers with job search and readiness skills training, job placement, employer incentives, workplace supports and follow along services.

Vocational Rehabilitation works with the University of Tennessee's Corporate Connections to help our clients find a job. This statewide resource and employment service also helps businesses in recruiting, hiring, and retaining employees with disabilities.